# TABLE OF CONTENTS

Definitions.............................................................................................................................................................. i

Instructional Faculty Reported to the Texas Higher Education Coordinating Board

I. University Summaries
   College by CB Rank ................................................................................................................................. 1
   College by Tenure, CB Rank ..................................................................................................................... 5
   College, Ethnicity by Tenure, CB Rank ..................................................................................................... 9
   Gender, Ethnicity by Tenure, CB Rank ....................................................................................................... 25

College Summaries

   Gender, Ethnicity by Tenure, CB Rank ....................................................................................................... 29
Definitions

The Faculty Profile Report for Fall 2015 has been produced with Tableau applying standard SQL against certified workload data.

Average Age: Computed using only records with valid age.

Average Salary: Based on 9-month full-time equivalent salary as reported to the Texas Higher Education Coordinating Board. Note that a ‘—‘ (minus sign) in the average salary field means that the number of faculty (N) in the cell is three or less and salaries are not shown in that cell; however they are not eliminated from sub-total calculations at higher grouping levels. Note: average salaries are computed using decimal precision and rounded.

CB Rank: Faculty member rank as defined by and reported to the Texas Higher Education Coordinating Board.
- Ranks of Professor, Associate Professor, Assistant Professor, and Instructor only include faculty having tenure or tenure track status.
- Other Faculty includes faculty without TAMU tenure and not on TAMU tenure track including, but not limited to, adjunct, special, visiting, and lecturer.

College: The academic college to which a faculty member is assigned.

Ethnicity: indicates the ethnic origin of the faculty member. Faculty are classified as “International” if they are not citizens of the United States but are in the United States on a temporary basis and do not have the right to remain indefinitely. Non-citizen faculty members, who are lawfully admitted for permanent residence, or Resident Aliens, are reported in the appropriate racial/ethnic category along with United States Citizens.
- White, Non-Hispanic
- Black, Non-Hispanic
- Hispanic
- Asian or Pacific Islander
- American Indian or Alaskan Native
- International
- Unknown or Not Reported

Galveston: Represents the Interdisciplinary Galveston department (INTG). These are TAMU-Galveston faculty paid to teach main campus students temporarily at the Galveston campus.

Gender: identifies a faculty member as either “male” or “female” as reported to the Texas Higher Education Coordinating Board.

Head Count: A count of faculty where each individual is counted once. This is in contrast to the Teaching FTE (see below) which may be less than one.
Instructional Faculty Reported to the Texas Higher Education Coordinating Board: This report includes all faculty members who were reported to the Texas Higher Education Coordinating Board. This includes each person who has a faculty appointment for the fall semester. Faculty who may be on leave, research faculty, librarians, and administrators are included if they have faculty appointment or if they are paid from faculty salary funds. All faculty including teaching assistants who are teaching a course reported to the Texas Higher Education Coordinating Board are also included. This report reflects conditions as of the official census date of the fall semester. The Galveston Campus and Health Science Center both report separately to THECB; for the time being, they are excluded from this profile.

Teaching FTE: Faculty member’s percent of time paid to perform the teaching function. Note that Teaching FTE may often be smaller than the Budgeted FTE which is used to compute faculty Full-Time/Part-Time Status (see above). A faculty member may be Full-Time (Budgeted FTE = 1.0), but only 80% of their salary may be from teaching salaries which would make them 0.80 FTE Teaching.

Tenure: Faculty who have received tenure.

Tenure Track: Faculty holding an appointment eligible for tenure.
### Instructional Faculty Reported to THECB

#### Fall 2015

#### Headcount by College by CB Rank

<table>
<thead>
<tr>
<th>College</th>
<th>Professor</th>
<th>Associate Professor</th>
<th>Assistant Professor</th>
<th>Other</th>
<th>Graduate Asst</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture and Life Sciences</td>
<td>194</td>
<td>101</td>
<td>48</td>
<td>55</td>
<td>260</td>
<td>658</td>
</tr>
<tr>
<td>Architecture</td>
<td>35</td>
<td>39</td>
<td>33</td>
<td>39</td>
<td>88</td>
<td>234</td>
</tr>
<tr>
<td>Bush School of Government</td>
<td>16</td>
<td>12</td>
<td>11</td>
<td>26</td>
<td>65</td>
<td></td>
</tr>
<tr>
<td>Dwight Look College of Engineering</td>
<td>238</td>
<td>156</td>
<td>87</td>
<td>64</td>
<td>378</td>
<td>923</td>
</tr>
<tr>
<td>Education and Human Development</td>
<td>78</td>
<td>86</td>
<td>67</td>
<td>43</td>
<td>141</td>
<td>415</td>
</tr>
<tr>
<td>Geosciences</td>
<td>58</td>
<td>23</td>
<td>26</td>
<td>10</td>
<td>98</td>
<td>215</td>
</tr>
<tr>
<td>Liberal Arts</td>
<td>163</td>
<td>139</td>
<td>91</td>
<td>55</td>
<td>341</td>
<td>789</td>
</tr>
<tr>
<td>Mays Business School</td>
<td>69</td>
<td>40</td>
<td>32</td>
<td>46</td>
<td>102</td>
<td>289</td>
</tr>
<tr>
<td>Other</td>
<td>11</td>
<td>6</td>
<td>6</td>
<td>74</td>
<td>2</td>
<td>99</td>
</tr>
<tr>
<td>School of Law</td>
<td>59</td>
<td>14</td>
<td>1</td>
<td>4</td>
<td></td>
<td>78</td>
</tr>
<tr>
<td>Science</td>
<td>178</td>
<td>61</td>
<td>79</td>
<td>66</td>
<td>369</td>
<td>753</td>
</tr>
<tr>
<td>Veterinary Medicine and Biomedical Sciences</td>
<td>79</td>
<td>54</td>
<td>59</td>
<td>77</td>
<td>25</td>
<td>294</td>
</tr>
<tr>
<td><strong>Overall Totals</strong></td>
<td>1,178</td>
<td>731</td>
<td>540</td>
<td>559</td>
<td>1,804</td>
<td>4,812</td>
</tr>
</tbody>
</table>

*a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty not included in report.*
### Instructional Faculty Reported to THECB
#### Fall 2015

#### Semester FTE by College by CB Rank

<table>
<thead>
<tr>
<th>College</th>
<th>Professor</th>
<th>Associate Professor</th>
<th>Assistant Professor</th>
<th>Other</th>
<th>Graduate Asst</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture and Life Sciences</td>
<td>129.4</td>
<td>83.2</td>
<td>37.9</td>
<td>34.5</td>
<td>121.8</td>
<td>406.8</td>
</tr>
<tr>
<td>Architecture</td>
<td>30.4</td>
<td>34.4</td>
<td>29.6</td>
<td>26.9</td>
<td>36.3</td>
<td>157.5</td>
</tr>
<tr>
<td>Bush School of Government</td>
<td>14.0</td>
<td>10.0</td>
<td>9.3</td>
<td>13.6</td>
<td></td>
<td>47.0</td>
</tr>
<tr>
<td>Dwight Look College of Engineering</td>
<td>200.7</td>
<td>143.2</td>
<td>77.3</td>
<td>42.6</td>
<td>171.3</td>
<td>635.1</td>
</tr>
<tr>
<td>Education and Human Development</td>
<td>67.6</td>
<td>77.8</td>
<td>55.0</td>
<td>17.1</td>
<td>66.6</td>
<td>284.1</td>
</tr>
<tr>
<td>Geosciences</td>
<td>51.3</td>
<td>19.3</td>
<td>24.8</td>
<td>1.9</td>
<td>47.8</td>
<td>145.1</td>
</tr>
<tr>
<td>Liberal Arts</td>
<td>149.5</td>
<td>131.5</td>
<td>88.3</td>
<td>40.9</td>
<td>162.2</td>
<td>572.5</td>
</tr>
<tr>
<td>Mays Business School</td>
<td>61.4</td>
<td>39.8</td>
<td>30.7</td>
<td>31.7</td>
<td>43.6</td>
<td>207.2</td>
</tr>
<tr>
<td>Other</td>
<td>1.8</td>
<td>0.8</td>
<td>0.5</td>
<td>15.1</td>
<td>1.0</td>
<td>19.2</td>
</tr>
<tr>
<td>School of Law</td>
<td>35.2</td>
<td>13.6</td>
<td>0.1</td>
<td>1.0</td>
<td></td>
<td>49.9</td>
</tr>
<tr>
<td>Science</td>
<td>161.1</td>
<td>58.0</td>
<td>75.8</td>
<td>61.5</td>
<td>170.0</td>
<td>526.2</td>
</tr>
<tr>
<td>Veterinary Medicine and Biomedical Sciences</td>
<td>64.2</td>
<td>45.4</td>
<td>54.3</td>
<td>68.1</td>
<td>12.0</td>
<td>243.9</td>
</tr>
<tr>
<td><strong>Overall Totals</strong></td>
<td>966.5</td>
<td>657.0</td>
<td>483.5</td>
<td>354.8</td>
<td>832.6</td>
<td>3,294.4</td>
</tr>
</tbody>
</table>

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
### Fall 2015
### Average Salary by College by CB Rank

<table>
<thead>
<tr>
<th>College</th>
<th>Professor</th>
<th>Associate Professor</th>
<th>Assistant Professor</th>
<th>Other</th>
<th>Graduate Asst</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture and Life Sciences</td>
<td>116,331</td>
<td>82,119</td>
<td>70,528</td>
<td>50,003</td>
<td>27,950</td>
<td>66,706</td>
</tr>
<tr>
<td>Architecture</td>
<td>120,702</td>
<td>85,015</td>
<td>68,136</td>
<td>64,981</td>
<td>19,597</td>
<td>59,657</td>
</tr>
<tr>
<td>Bush School of Government</td>
<td>185,837</td>
<td>104,717</td>
<td>83,549</td>
<td>65,442</td>
<td></td>
<td>104,136</td>
</tr>
<tr>
<td>Dwight Look College of Engineering</td>
<td>155,068</td>
<td>109,507</td>
<td>84,661</td>
<td>64,263</td>
<td>29,930</td>
<td>81,759</td>
</tr>
<tr>
<td>Education and Human Development</td>
<td>106,771</td>
<td>75,832</td>
<td>53,536</td>
<td>37,782</td>
<td>28,570</td>
<td>58,195</td>
</tr>
<tr>
<td>Geosciences</td>
<td>118,072</td>
<td>84,339</td>
<td>66,121</td>
<td>47,571</td>
<td>31,962</td>
<td>64,865</td>
</tr>
<tr>
<td>Liberal Arts</td>
<td>125,688</td>
<td>83,524</td>
<td>69,147</td>
<td>43,363</td>
<td>28,732</td>
<td>63,751</td>
</tr>
<tr>
<td>Mays Business School</td>
<td>171,641</td>
<td>151,566</td>
<td>150,073</td>
<td>52,042</td>
<td>16,481</td>
<td>94,259</td>
</tr>
<tr>
<td>Other</td>
<td>120,490</td>
<td>74,642</td>
<td>79,557</td>
<td>45,621</td>
<td>28,832</td>
<td>62,447</td>
</tr>
<tr>
<td>School of Law</td>
<td>106,169</td>
<td>116,206</td>
<td>43,722</td>
<td></td>
<td></td>
<td>107,224</td>
</tr>
<tr>
<td>Science</td>
<td>145,312</td>
<td>89,511</td>
<td>66,077</td>
<td>43,800</td>
<td>36,335</td>
<td>69,767</td>
</tr>
<tr>
<td>Veterinary Medicine and Biomedical Sciences</td>
<td>124,418</td>
<td>90,247</td>
<td>80,294</td>
<td>30,553</td>
<td>28,538</td>
<td>76,975</td>
</tr>
<tr>
<td><strong>Overall Totals</strong></td>
<td>133,634</td>
<td>93,932</td>
<td>75,567</td>
<td>48,207</td>
<td>29,453</td>
<td>71,896</td>
</tr>
</tbody>
</table>

---

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
Instructional Faculty Reported to THECB
Fall 2015

Average Age by College by CB Rank

<table>
<thead>
<tr>
<th>College</th>
<th>Professor</th>
<th>Associate Professor</th>
<th>Assistant Professor</th>
<th>Other</th>
<th>Graduate Asst</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture and Life Sciences</td>
<td>59.97</td>
<td>47.47</td>
<td>39.21</td>
<td>46.20</td>
<td>26.82</td>
<td>42.28</td>
</tr>
<tr>
<td>Architecture</td>
<td>63.51</td>
<td>55.62</td>
<td>42.97</td>
<td>46.05</td>
<td>27.76</td>
<td>42.92</td>
</tr>
<tr>
<td>Bush School of Government</td>
<td>62.44</td>
<td>48.83</td>
<td>36.64</td>
<td>49.41</td>
<td>27.16</td>
<td>53.08</td>
</tr>
<tr>
<td>Dwight Look College of Engineering</td>
<td>58.74</td>
<td>46.88</td>
<td>36.84</td>
<td>49.41</td>
<td>27.16</td>
<td>41.09</td>
</tr>
<tr>
<td>Education and Human Development</td>
<td>59.44</td>
<td>50.17</td>
<td>41.46</td>
<td>46.05</td>
<td>32.52</td>
<td>44.08</td>
</tr>
<tr>
<td>Geosciences</td>
<td>57.29</td>
<td>46.65</td>
<td>38.31</td>
<td>47.70</td>
<td>26.59</td>
<td>39.42</td>
</tr>
<tr>
<td>Liberal Arts</td>
<td>60.71</td>
<td>49.56</td>
<td>39.29</td>
<td>46.27</td>
<td>29.67</td>
<td>41.85</td>
</tr>
<tr>
<td>Mays Business School</td>
<td>60.80</td>
<td>50.23</td>
<td>39.41</td>
<td>46.80</td>
<td>25.46</td>
<td>42.25</td>
</tr>
<tr>
<td>Other</td>
<td>58.73</td>
<td>49.00</td>
<td>49.00</td>
<td>45.18</td>
<td>31.50</td>
<td>47.38</td>
</tr>
<tr>
<td>School of Law</td>
<td>52.97</td>
<td>46.64</td>
<td>55.00</td>
<td>39.00</td>
<td></td>
<td>51.14</td>
</tr>
<tr>
<td>Science</td>
<td>60.62</td>
<td>48.61</td>
<td>37.24</td>
<td>45.94</td>
<td>26.32</td>
<td>39.10</td>
</tr>
<tr>
<td>Veterinary Medicine and Biomedical Sciences</td>
<td>62.18</td>
<td>51.06</td>
<td>40.24</td>
<td>32.79</td>
<td>28.64</td>
<td>45.18</td>
</tr>
<tr>
<td>Overall Totals</td>
<td>59.73</td>
<td>49.00</td>
<td>39.23</td>
<td>45.02</td>
<td>27.76</td>
<td>42.09</td>
</tr>
</tbody>
</table>

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
**Fall 2015**

#### Headcount by College by Tenure, CB Rank

<table>
<thead>
<tr>
<th>College</th>
<th>Tenured</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture and Life Sciences</td>
<td>165</td>
<td>85</td>
<td>1</td>
<td>6</td>
<td>34</td>
<td>28</td>
<td>10</td>
<td>14</td>
<td>55</td>
<td>260</td>
<td>658</td>
<td></td>
</tr>
<tr>
<td>Architecture</td>
<td>31</td>
<td>29</td>
<td>3</td>
<td>19</td>
<td></td>
<td>4</td>
<td>7</td>
<td>14</td>
<td>39</td>
<td>88</td>
<td>234</td>
<td></td>
</tr>
<tr>
<td>Bush School of Government</td>
<td>13</td>
<td>7</td>
<td>1</td>
<td>7</td>
<td></td>
<td>3</td>
<td>4</td>
<td>4</td>
<td>26</td>
<td></td>
<td>65</td>
<td></td>
</tr>
<tr>
<td>Dwight Look College of Engineering</td>
<td>196</td>
<td>135</td>
<td>1</td>
<td></td>
<td>10</td>
<td>7</td>
<td>59</td>
<td>32</td>
<td>14</td>
<td>27</td>
<td>64</td>
<td>378</td>
</tr>
<tr>
<td>Education and Human Development</td>
<td>47</td>
<td>41</td>
<td>2</td>
<td>6</td>
<td>11</td>
<td>29</td>
<td>39</td>
<td>56</td>
<td>43</td>
<td>141</td>
<td>415</td>
<td></td>
</tr>
<tr>
<td>Geosciences</td>
<td>53</td>
<td>20</td>
<td>1</td>
<td></td>
<td>1</td>
<td>16</td>
<td>5</td>
<td>2</td>
<td>10</td>
<td>9</td>
<td>98</td>
<td>215</td>
</tr>
<tr>
<td>Liberal Arts</td>
<td>155</td>
<td>117</td>
<td>11</td>
<td>57</td>
<td></td>
<td>8</td>
<td>11</td>
<td>34</td>
<td>55</td>
<td>341</td>
<td>789</td>
<td></td>
</tr>
<tr>
<td>Mays Business School</td>
<td>42</td>
<td>26</td>
<td>1</td>
<td></td>
<td>3</td>
<td>21</td>
<td>27</td>
<td>11</td>
<td>11</td>
<td>45</td>
<td>45</td>
<td>102</td>
</tr>
<tr>
<td>Other</td>
<td>10</td>
<td>6</td>
<td>4</td>
<td></td>
<td></td>
<td>1</td>
<td>2</td>
<td>74</td>
<td>2</td>
<td></td>
<td>99</td>
<td></td>
</tr>
<tr>
<td>School of Law</td>
<td>28</td>
<td>1</td>
<td></td>
<td>12</td>
<td></td>
<td>31</td>
<td>1</td>
<td>1</td>
<td>4</td>
<td></td>
<td>78</td>
<td></td>
</tr>
<tr>
<td>Science</td>
<td>168</td>
<td>53</td>
<td>1</td>
<td>3</td>
<td>29</td>
<td>9</td>
<td>5</td>
<td>50</td>
<td>66</td>
<td>369</td>
<td>753</td>
<td></td>
</tr>
<tr>
<td>Veterinary Medicine and Biomedical Sciences</td>
<td>58</td>
<td>34</td>
<td>2</td>
<td>2</td>
<td>25</td>
<td>19</td>
<td>18</td>
<td>34</td>
<td>75</td>
<td>25</td>
<td>294</td>
<td></td>
</tr>
<tr>
<td><strong>Overall Totals</strong></td>
<td>966</td>
<td>554</td>
<td>1</td>
<td>4</td>
<td>282</td>
<td>196</td>
<td>122</td>
<td>257</td>
<td>555</td>
<td>1,804</td>
<td>4,812</td>
<td></td>
</tr>
</tbody>
</table>

---

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
#### Fall 2015

#### Semester FTE by College by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
</tr>
<tr>
<td>Agriculture and Life Sciences</td>
<td>120.4</td>
<td>74.5</td>
<td>1.0</td>
<td>3.8</td>
</tr>
<tr>
<td>Architecture</td>
<td>28.2</td>
<td>25.7</td>
<td>2.9</td>
<td>18.6</td>
</tr>
<tr>
<td>Bush School of Government</td>
<td>11.7</td>
<td>6.4</td>
<td>1.0</td>
<td>6.0</td>
</tr>
<tr>
<td>Dwight Look College of Engineering</td>
<td>170.7</td>
<td>125.3</td>
<td>0.5</td>
<td>9.3</td>
</tr>
<tr>
<td>Education and Human Development</td>
<td>42.5</td>
<td>36.5</td>
<td>1.8</td>
<td>6.0</td>
</tr>
<tr>
<td>Geosciences</td>
<td>48.6</td>
<td>18.0</td>
<td>0.1</td>
<td>1.0</td>
</tr>
<tr>
<td>Liberal Arts</td>
<td>145.2</td>
<td>110.3</td>
<td>11.0</td>
<td>56.0</td>
</tr>
<tr>
<td>Mays Business School</td>
<td>39.6</td>
<td>26.0</td>
<td>0.3</td>
<td>3.0</td>
</tr>
<tr>
<td>Other</td>
<td>1.7</td>
<td>0.8</td>
<td>0.4</td>
<td>0.0</td>
</tr>
<tr>
<td>School of Law</td>
<td>26.2</td>
<td>1.0</td>
<td>11.6</td>
<td>9.0</td>
</tr>
<tr>
<td>Science</td>
<td>156.9</td>
<td>52.1</td>
<td>1.0</td>
<td>3.0</td>
</tr>
<tr>
<td>Veterinary Medicine and Biomedical Sciences</td>
<td>49.1</td>
<td>26.5</td>
<td>0.3</td>
<td>1.4</td>
</tr>
<tr>
<td><strong>Overall Totals</strong></td>
<td>840.7</td>
<td>503.1</td>
<td>0.5</td>
<td>0.7</td>
</tr>
</tbody>
</table>

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
#### Fall 2015

**Average Salary by College by Tenure, CB Rank**

<table>
<thead>
<tr>
<th>Tenure track</th>
<th>Tenured</th>
<th>Non-tenured</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
</tr>
<tr>
<td>--------------</td>
<td>---------</td>
<td>-------------</td>
</tr>
<tr>
<td>Agriculture and Life Sciences</td>
<td>117,685</td>
<td>82,607</td>
</tr>
<tr>
<td>Architecture</td>
<td>124,348</td>
<td>87,159</td>
</tr>
<tr>
<td>Bush School of Government</td>
<td>195,964</td>
<td>119,390</td>
</tr>
<tr>
<td>Dwight Look College of Engineering</td>
<td>159,679</td>
<td>111,828</td>
</tr>
<tr>
<td>Education and Human Development</td>
<td>122,126</td>
<td>87,508</td>
</tr>
<tr>
<td>Geosciences</td>
<td>117,056</td>
<td>85,399</td>
</tr>
<tr>
<td>Liberal Arts</td>
<td>127,470</td>
<td>84,445</td>
</tr>
<tr>
<td>Mays Business School</td>
<td>229,749</td>
<td>174,320</td>
</tr>
<tr>
<td>Other</td>
<td>128,219</td>
<td>74,642</td>
</tr>
<tr>
<td>School of Law</td>
<td>157,398</td>
<td>135,801</td>
</tr>
<tr>
<td>Science</td>
<td>146,438</td>
<td>90,465</td>
</tr>
<tr>
<td>Veterinary Medicine and Biomedical Sciences</td>
<td>127,998</td>
<td>92,739</td>
</tr>
<tr>
<td><strong>Overall Totals</strong></td>
<td>140,919</td>
<td>97,095</td>
</tr>
</tbody>
</table>

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
Instructor Faculty Reported to THECB
Fall 2015

Average Age by College by Tenure, CB Rank

<table>
<thead>
<tr>
<th>College</th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
</tr>
<tr>
<td>Agriculture and Life Sciences</td>
<td>59.46</td>
<td>47.55</td>
<td>55.00</td>
<td>48.17</td>
</tr>
<tr>
<td>Architecture</td>
<td>62.45</td>
<td>55.28</td>
<td>62.90</td>
<td>45.00</td>
</tr>
<tr>
<td>Bush School of Government</td>
<td>62.92</td>
<td>45.57</td>
<td>44.00</td>
<td>35.57</td>
</tr>
<tr>
<td>Dwight Look College of Engi..</td>
<td>58.28</td>
<td>45.89</td>
<td>41.00</td>
<td>58.70</td>
</tr>
<tr>
<td>Education and Human Develo..</td>
<td>58.70</td>
<td>49.49</td>
<td>66.00</td>
<td>42.00</td>
</tr>
<tr>
<td>Geosciences</td>
<td>56.79</td>
<td>46.35</td>
<td>66.00</td>
<td></td>
</tr>
<tr>
<td>Liberal Arts</td>
<td>60.42</td>
<td>49.72</td>
<td>39.36</td>
<td>36.74</td>
</tr>
<tr>
<td>Mays Business School</td>
<td>61.26</td>
<td>49.15</td>
<td>55.00</td>
<td>49.00</td>
</tr>
<tr>
<td>Other</td>
<td>58.40</td>
<td>49.00</td>
<td>42.00</td>
<td>40.33</td>
</tr>
<tr>
<td>School of Law</td>
<td>60.55</td>
<td>48.45</td>
<td>55.50</td>
<td>47.00</td>
</tr>
<tr>
<td>Veterinary Medicine and Bio..</td>
<td>60.93</td>
<td>50.12</td>
<td>57.50</td>
<td></td>
</tr>
<tr>
<td>Overall Totals</td>
<td>59.55</td>
<td>48.40</td>
<td>41.00</td>
<td>59.00</td>
</tr>
</tbody>
</table>

- a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
- b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
- c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
- d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
# Instructional Faculty Reported to THECB  
**Fall 2015**

## Headcount by College, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
</tr>
<tr>
<td><strong>Agriculture and Life Sciences</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>16</td>
<td>15</td>
<td>2</td>
<td>7</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>2</td>
<td>3</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>9</td>
<td>8</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>International</td>
<td>1</td>
<td></td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>136</td>
<td>58</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td><strong>Architecture</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>4</td>
<td>10</td>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>1</td>
<td></td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Hispanic</td>
<td>2</td>
<td>4</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>International</td>
<td>1</td>
<td>6</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>23</td>
<td>14</td>
<td>1</td>
<td>8</td>
</tr>
<tr>
<td><strong>Bush School of Government</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>1</td>
<td></td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>2</td>
<td></td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>3</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>International</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>13</td>
<td>3</td>
<td>6</td>
<td>3</td>
</tr>
<tr>
<td><strong>Dwight Look College of Engineering</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>61</td>
<td>42</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>1</td>
<td>3</td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>Hispanic</td>
<td>13</td>
<td>12</td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>International</td>
<td>3</td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>2</td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>121</td>
<td>72</td>
<td>1</td>
<td>6</td>
</tr>
</tbody>
</table>

---

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
# Instructional Faculty Reported to THECB
## Fall 2015

### Headcount by College, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th></th>
<th></th>
<th>Tenure track</th>
<th></th>
<th></th>
<th></th>
<th>Non-tenured</th>
<th></th>
<th></th>
<th>Other</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
<td>Graduate Asst</td>
</tr>
<tr>
<td>Education and Human Development</td>
<td>Asian or Pacific Islander</td>
<td>7</td>
<td>4</td>
<td>3</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>5</td>
<td>23</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td>6</td>
<td>6</td>
<td>1</td>
<td>4</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>12</td>
<td>39</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td>4</td>
<td>4</td>
<td>2</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>13</td>
<td>28</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>6</td>
<td>11</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>4</td>
<td>27</td>
<td>36</td>
<td>47</td>
<td>35</td>
<td>67</td>
<td>274</td>
<td></td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>29</td>
<td>25</td>
<td>2</td>
<td>2</td>
<td>4</td>
<td>27</td>
<td>36</td>
<td>47</td>
<td>35</td>
<td>67</td>
<td>274</td>
</tr>
<tr>
<td>Geosciences</td>
<td>Asian or Pacific Islander</td>
<td>6</td>
<td>1</td>
<td>1</td>
<td>6</td>
<td>11</td>
<td>86</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>6</td>
<td>49</td>
<td>91</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>6</td>
<td>11</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>1</td>
<td>3</td>
<td>1</td>
<td>23</td>
<td>28</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td>1</td>
<td>5</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>45</td>
<td>18</td>
<td>1</td>
<td>1</td>
<td>11</td>
<td>4</td>
<td>2</td>
<td>8</td>
<td>7</td>
<td>58</td>
<td>155</td>
</tr>
<tr>
<td>Liberal Arts</td>
<td>American Indian, Alaskan</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Asian or Pacific Islander</td>
<td>8</td>
<td>7</td>
<td>2</td>
<td>5</td>
<td>3</td>
<td>2</td>
<td>6</td>
<td>33</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td>9</td>
<td>6</td>
<td>1</td>
<td>6</td>
<td>1</td>
<td>17</td>
<td>40</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td>8</td>
<td>14</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td>4</td>
<td>5</td>
<td>49</td>
<td>86</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>1</td>
<td>1</td>
<td>6</td>
<td>1</td>
<td>3</td>
<td>79</td>
<td>91</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td>2</td>
<td>6</td>
<td>3</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>10</td>
<td>26</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>127</td>
<td>83</td>
<td>5</td>
<td>35</td>
<td>6</td>
<td>11</td>
<td>23</td>
<td>41</td>
<td>179</td>
<td>510</td>
<td></td>
</tr>
<tr>
<td>Mays Business School</td>
<td>Asian or Pacific Islander</td>
<td>11</td>
<td>5</td>
<td>2</td>
<td>1</td>
<td>2</td>
<td>4</td>
<td>2</td>
<td>27</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td>3</td>
<td>6</td>
<td>9</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>1</td>
<td>6</td>
<td>2</td>
<td>45</td>
<td>54</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>12</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>28</td>
<td>16</td>
<td>1</td>
<td>2</td>
<td>11</td>
<td>24</td>
<td>11</td>
<td>6</td>
<td>38</td>
<td>44</td>
<td>181</td>
</tr>
<tr>
<td>Other</td>
<td>Asian or Pacific Islander</td>
<td>2</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td>1</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
#### Fall 2015

#### Headcount by College, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th></th>
<th></th>
<th>Non-tenured</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
</tr>
<tr>
<td>Other</td>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>8</td>
<td>5</td>
<td></td>
<td></td>
<td>3</td>
<td>1</td>
<td>2</td>
<td>47</td>
<td>2</td>
</tr>
<tr>
<td>School of Law</td>
<td>Asian or Pacific Islander</td>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td>3</td>
<td>5</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>23</td>
<td>1</td>
<td></td>
<td></td>
<td>8</td>
<td>25</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Science</td>
<td>American Indian, Alaskan</td>
<td>16</td>
<td>14</td>
<td></td>
<td></td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>9</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>Asian or Pacific Islander</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td>4</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>4</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>14</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>146</td>
<td>34</td>
<td></td>
<td></td>
<td>1</td>
<td>2</td>
<td>17</td>
<td>8</td>
<td>5</td>
</tr>
<tr>
<td>Veterinary Medicine and Biomedical Sciences</td>
<td>American Indian, Alaskan</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Asian or Pacific Islander</td>
<td>4</td>
<td>5</td>
<td></td>
<td></td>
<td>1</td>
<td>5</td>
<td>1</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>53</td>
<td>26</td>
<td></td>
<td></td>
<td>1</td>
<td>1</td>
<td>13</td>
<td>18</td>
<td>17</td>
</tr>
<tr>
<td>Overall Totals</td>
<td>966</td>
<td>554</td>
<td>1</td>
<td>4</td>
<td>16</td>
<td>55</td>
<td>282</td>
<td>196</td>
<td>122</td>
<td>257</td>
</tr>
</tbody>
</table>

- **a.** Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
- **b.** Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
- **c.** Salaries of faculty not assigned to a college have been excluded from the average salary computations.
- **d.** Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
#### Fall 2015

**Semester FTE by College, Ethnicity by Tenure, CB Rank**

<table>
<thead>
<tr>
<th>College, Ethnicity by Tenure</th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Agriculture and Life Sciences</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>10.4</td>
<td>12.4</td>
<td>0.4</td>
<td>0.5</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>2.0</td>
<td>2.6</td>
<td>1.0</td>
<td>2.3</td>
</tr>
<tr>
<td>Hispanic</td>
<td>6.2</td>
<td>6.5</td>
<td>0.3</td>
<td>1.0</td>
</tr>
<tr>
<td>International</td>
<td>1.0</td>
<td></td>
<td>5.0</td>
<td>1.0</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>2.0</td>
<td></td>
<td></td>
<td>1.4</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>99.9</td>
<td>52.0</td>
<td>1.0</td>
<td>2.3</td>
</tr>
<tr>
<td><strong>Architecture</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td></td>
<td></td>
<td></td>
<td>1.0</td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>4.0</td>
<td>10.0</td>
<td></td>
<td>1.6</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>1.0</td>
<td></td>
<td></td>
<td>0.7</td>
</tr>
<tr>
<td>Hispanic</td>
<td>1.5</td>
<td>3.5</td>
<td>0.9</td>
<td>1.0</td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td>1.0</td>
<td>6.0</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>0.3</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>21.5</td>
<td>11.2</td>
<td>1.0</td>
<td>7.9</td>
</tr>
<tr>
<td><strong>Bush School of Government</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td></td>
<td></td>
<td>1.0</td>
<td>0.3</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>2.0</td>
<td></td>
<td></td>
<td>0.3</td>
</tr>
<tr>
<td>Hispanic</td>
<td>1.0</td>
<td></td>
<td></td>
<td>1.0</td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td>1.0</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td>0.2</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>11.7</td>
<td>2.4</td>
<td>1.0</td>
<td>5.5</td>
</tr>
<tr>
<td><strong>Dwight Look College of Engineering</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td></td>
<td></td>
<td></td>
<td>0.5</td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>54.7</td>
<td>38.1</td>
<td>2.0</td>
<td>3.0</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>0.3</td>
<td>3.0</td>
<td></td>
<td>0.1</td>
</tr>
<tr>
<td>Hispanic</td>
<td>11.9</td>
<td>11.2</td>
<td>2.0</td>
<td>1.0</td>
</tr>
<tr>
<td>International</td>
<td>3.0</td>
<td></td>
<td>1.0</td>
<td>20.7</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>1.7</td>
<td></td>
<td>1.0</td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>103.8</td>
<td>67.3</td>
<td>0.5</td>
<td>5.4</td>
</tr>
</tbody>
</table>

**Notes:**

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
#### Fall 2015

<table>
<thead>
<tr>
<th>Semester FTE by College, Ethnicity by Tenure, CB Rank</th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
</tr>
<tr>
<td>Education and Human Development</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>6.3</td>
<td>3.9</td>
<td>3.0</td>
<td>1.0</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>4.6</td>
<td>5.0</td>
<td>1.0</td>
<td>4.0</td>
</tr>
<tr>
<td>Hispanic</td>
<td>3.7</td>
<td>3.9</td>
<td>2.0</td>
<td>1.0</td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td>1.0</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>1.0</td>
<td>1.1</td>
<td></td>
<td>0.4</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>26.9</td>
<td>22.6</td>
<td>1.8</td>
<td>2.0</td>
</tr>
<tr>
<td>Geosciences</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>5.9</td>
<td>1.0</td>
<td>1.0</td>
<td>2.0</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>1.0</td>
<td>1.0</td>
<td>0.8</td>
<td>0.5</td>
</tr>
<tr>
<td>International</td>
<td>1.0</td>
<td>3.0</td>
<td></td>
<td>1.0</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>1.0</td>
<td></td>
<td></td>
<td>2.5</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>40.7</td>
<td>16.0</td>
<td>0.1</td>
<td>1.0</td>
</tr>
<tr>
<td>Liberal Arts</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>7.5</td>
<td>6.5</td>
<td>2.0</td>
<td>5.0</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>9.0</td>
<td>5.2</td>
<td>1.0</td>
<td>6.0</td>
</tr>
<tr>
<td>Hispanic</td>
<td>8.0</td>
<td>14.0</td>
<td>3.0</td>
<td>2.0</td>
</tr>
<tr>
<td>International</td>
<td>1.0</td>
<td>0.1</td>
<td>6.0</td>
<td>1.0</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>2.0</td>
<td>6.0</td>
<td></td>
<td>2.0</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>117.7</td>
<td>78.5</td>
<td>5.0</td>
<td>34.0</td>
</tr>
<tr>
<td>Mays Business School</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>10.5</td>
<td>5.0</td>
<td>2.0</td>
<td>0.2</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>1.0</td>
<td>2.0</td>
<td></td>
<td>1.0</td>
</tr>
<tr>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>2.0</td>
<td></td>
<td></td>
<td>1.0</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>26.1</td>
<td>16.0</td>
<td>0.3</td>
<td>2.0</td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>0.5</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>0.0</td>
<td></td>
<td>0.1</td>
<td></td>
</tr>
</tbody>
</table>

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
#### Fall 2015

<table>
<thead>
<tr>
<th>Tenure track</th>
<th>Tenured</th>
<th>Non-tenured</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other</td>
<td>Professor</td>
<td>Associate Professor</td>
</tr>
<tr>
<td>Hispanic</td>
<td></td>
<td></td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>1.3</td>
<td>0.8</td>
</tr>
<tr>
<td>School of Law</td>
<td>Asian or Pacific Islander</td>
<td>3.0</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>2.0</td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td></td>
<td></td>
</tr>
<tr>
<td>International</td>
<td>0.6</td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>3.0</td>
<td>1.1</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>21.2</td>
<td>1.0</td>
</tr>
<tr>
<td>Science</td>
<td>American Indian, Alaskan</td>
<td>15.3</td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>2.0</td>
<td></td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>2.0</td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>2.8</td>
<td>3.1</td>
</tr>
<tr>
<td>International</td>
<td>9.0</td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>1.0</td>
<td>1.0</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>136.8</td>
<td>34.0</td>
</tr>
<tr>
<td>Veterinary Medicine and Biomedical Sciences</td>
<td>American Indian, Alaskan</td>
<td>0.9</td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>3.2</td>
<td>3.4</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>1.3</td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>0.4</td>
<td>0.1</td>
</tr>
<tr>
<td>International</td>
<td>2.0</td>
<td>0.6</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>1.0</td>
<td>2.0</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>45.0</td>
<td>21.4</td>
</tr>
</tbody>
</table>

### Overall Totals

| Overall Totals | 840.7 | 503.1 | 0.5 | 0.7 | 14.5 | 52.3 | 264.9 | 111.2 | 101.6 | 218.1 | 354.2 | 832.6 | 3,294.4 |

---

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average teaching function.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate</td>
<td>Assistant</td>
<td>Professor</td>
</tr>
<tr>
<td><strong>Agriculture and Life Sciences</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>118,734</td>
<td>86,069</td>
<td>81,374</td>
<td>79,173</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>97,502</td>
<td>84,858</td>
<td>66,681</td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>123,931</td>
<td>78,747</td>
<td>82,017</td>
<td></td>
</tr>
<tr>
<td>International</td>
<td>67,248</td>
<td></td>
<td>74,502</td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>97,245</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>117,808</td>
<td>82,452</td>
<td>180,198</td>
<td>103,586</td>
</tr>
<tr>
<td><strong>Architecture</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>107,447</td>
<td>80,273</td>
<td>72,963</td>
<td></td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>144,036</td>
<td></td>
<td>66,222</td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>154,292</td>
<td>83,221</td>
<td>90,225</td>
<td>74,070</td>
</tr>
<tr>
<td>International</td>
<td>80,550</td>
<td>71,243</td>
<td>53,532</td>
<td>42,849</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>140,490</td>
<td></td>
<td>58,500</td>
<td>15,251</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>123,126</td>
<td>93,092</td>
<td>78,660</td>
<td>83,028</td>
</tr>
<tr>
<td><strong>Bush School of Government</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>122,913</td>
<td></td>
<td>93,456</td>
<td></td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>109,431</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>102,231</td>
<td>130,770</td>
<td></td>
<td></td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>195,964</td>
<td>130,575</td>
<td>95,829</td>
<td>120,011</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Dwight Look College of Engineering</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td>107,991</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>157,111</td>
<td>109,107</td>
<td>137,682</td>
<td>111,630</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>108,447</td>
<td></td>
<td>102,686</td>
<td>93,726</td>
</tr>
<tr>
<td>Hispanic</td>
<td>164,033</td>
<td>105,723</td>
<td>132,093</td>
<td>92,208</td>
</tr>
<tr>
<td>International</td>
<td>89,700</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>128,043</td>
<td>209,889</td>
<td>110,088</td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>160,490</td>
<td>115,113</td>
<td>218,924</td>
<td>130,118</td>
</tr>
</tbody>
</table>

**Notes:**
a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
#### Fall 2015

#### Average Salary by College, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Graduate Assl</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
<td>Professor</td>
</tr>
<tr>
<td><strong>Education and Human Development</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>107,797</td>
<td>81,990</td>
<td>76,464</td>
<td>85,806</td>
<td>52,241</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>124,213</td>
<td>83,010</td>
<td>99,810</td>
<td>69,849</td>
<td>78,732</td>
</tr>
<tr>
<td>Hispanic</td>
<td>120,771</td>
<td>79,853</td>
<td>67,158</td>
<td>72,549</td>
<td>53,577</td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td>64,890</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>147,150</td>
<td>87,489</td>
<td></td>
<td></td>
<td>44,847</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>124,550</td>
<td>90,974</td>
<td>129,785</td>
<td>86,121</td>
<td>70,333</td>
</tr>
<tr>
<td><strong>Geosciences</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>138,539</td>
<td>86,580</td>
<td>77,994</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>102,285</td>
<td></td>
<td>74,997</td>
<td>198,549</td>
<td>56,993</td>
</tr>
<tr>
<td>International</td>
<td>119,997</td>
<td></td>
<td>78,102</td>
<td></td>
<td>41,994</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td>84,951</td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>114,396</td>
<td>85,353</td>
<td>81,801</td>
<td>76,915</td>
<td>90,432</td>
</tr>
<tr>
<td><strong>Liberal Arts</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>158,263</td>
<td>96,810</td>
<td>125,235</td>
<td>97,443</td>
<td>57,801</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>132,068</td>
<td>78,719</td>
<td>77,751</td>
<td>72,206</td>
<td>44,010</td>
</tr>
<tr>
<td>Hispanic</td>
<td>105,687</td>
<td>82,407</td>
<td>100,011</td>
<td>75,299</td>
<td>48,733</td>
</tr>
<tr>
<td>International</td>
<td>114,921</td>
<td></td>
<td>102,927</td>
<td></td>
<td>51,075</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>116,793</td>
<td>97,293</td>
<td>96,864</td>
<td></td>
<td>46,238</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>126,834</td>
<td>83,131</td>
<td>77,627</td>
<td>76,834</td>
<td>57,501</td>
</tr>
<tr>
<td><strong>Mays Business School</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>238,301</td>
<td>192,818</td>
<td>169,344</td>
<td>124,029</td>
<td>91,008</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>265,716</td>
<td>152,784</td>
<td>118,386</td>
<td></td>
<td>56,016</td>
</tr>
<tr>
<td>Hispanic</td>
<td>161,499</td>
<td></td>
<td></td>
<td></td>
<td>12,807</td>
</tr>
<tr>
<td>International</td>
<td>153,000</td>
<td>180,293</td>
<td>97,146</td>
<td></td>
<td>17,739</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>256,541</td>
<td>199,944</td>
<td>64,836</td>
<td>95,976</td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>223,192</td>
<td>173,636</td>
<td>183,452</td>
<td>175,891</td>
<td>78,603</td>
</tr>
<tr>
<td><strong>Other</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>62,370</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
#### Fall 2015

#### Average Salary by College, Ethnicity by Tenure, CB Rank

| College                        | Hispanic | International | Unknown, Not reported | White Non-Hispanic | Tenured:  
|--------------------------------|----------|---------------|-----------------------|--------------------|----------------- 
|                                 | Professor | Associate Professor | Assistant Professor |  |  
| School of Law                  | 43,722   | 73,890        | 40,068                | 128,219            | 76,032          
| Asian or Pacific Islander      | 194,385  | 120,168       | 121,197               | 153,122            | 116,916         
| Black Non-Hispanic             | 151,088  | 73,890        | 43,722                | 124,047            | 97,272          
| Hispanic                       | 144,636  | 67,998        | 113,355               | 128,889            | 80,654          
| International                  | 120,168  | 35,865        | 37,477                | 93,840             | 80,574          
| Unknown, Not reported          | 143,538  | 40,020        | 28,832                | 153,122            | 72,000          
| White Non-Hispanic             | 141,652  | 48,582        | 88,955                | 153,122            | 106,233         
| Science                        | 73,566   | 48,582        | 36,090                | 194,385            | 48,582          
| American Indian, Alaskan       | 132,154  | 88,574        | 84,202                | 140,919            | 84,468          
| Asian or Pacific Islander      | 132,154  | 88,574        | 84,202                | 140,919            | 84,468          
| Black Non-Hispanic             | 132,154  | 88,574        | 84,202                | 140,919            | 84,468          
| Hispanic                       | 132,154  | 88,574        | 84,202                | 140,919            | 84,468          
| International                  | 132,154  | 88,574        | 84,202                | 140,919            | 84,468          
| Unknown, Not reported          | 132,154  | 88,574        | 84,202                | 140,919            | 84,468          
| White Non-Hispanic             | 132,154  | 88,574        | 84,202                | 140,919            | 84,468          
| Veterinary Medicine and Biomedical Sciences | 142,173  | 83,303        | 70,947                | 142,173            | 83,303          
| American Indian, Alaskan       | 166,606  | 75,524        | 22,941                | 149,994            | 84,042          
| Asian or Pacific Islander      | 166,606  | 75,524        | 22,941                | 149,994            | 84,042          
| Black Non-Hispanic             | 166,606  | 75,524        | 22,941                | 149,994            | 84,042          
| Hispanic                       | 166,606  | 75,524        | 22,941                | 149,994            | 84,042          
| International                  | 166,606  | 75,524        | 22,941                | 149,994            | 84,042          
| Unknown, Not reported          | 166,606  | 75,524        | 22,941                | 149,994            | 84,042          
| White Non-Hispanic             | 166,606  | 75,524        | 22,941                | 149,994            | 84,042          
| Overall Totals                 | 140,919  | 89,345        | 59,982                | 71,896             | 80,953          

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
## Instructional Faculty Reported to THECB
### Fall 2015

#### Average Age by College, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th>College</th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture and Life Sciences</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Ind.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacif.</td>
<td>54.44</td>
<td>46.07</td>
<td>38.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Black Non-hi.</td>
<td>58.00</td>
<td>44.33</td>
<td>33.00</td>
<td>26.00</td>
</tr>
<tr>
<td>Hispanic</td>
<td>58.33</td>
<td>51.00</td>
<td>37.50</td>
<td>29.00</td>
</tr>
<tr>
<td>International</td>
<td>43.00</td>
<td></td>
<td>42.00</td>
<td>47.67</td>
</tr>
<tr>
<td>Unknown, No.</td>
<td>53.00</td>
<td></td>
<td>55.50</td>
<td>28.20</td>
</tr>
<tr>
<td>White Non-hi.</td>
<td>60.24</td>
<td>47.71</td>
<td>63.14</td>
<td>46.04</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>26.03</td>
<td>44.44</td>
</tr>
<tr>
<td>Architecture</td>
<td>64.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bush School of Government</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Ind.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacif.</td>
<td>50.50</td>
<td>50.50</td>
<td>41.67</td>
<td>25.57</td>
</tr>
<tr>
<td>Black Non-hi.</td>
<td>60.00</td>
<td></td>
<td>47.00</td>
<td>50.00</td>
</tr>
<tr>
<td>Hispanic</td>
<td>62.00</td>
<td>60.50</td>
<td>44.00</td>
<td>54.00</td>
</tr>
<tr>
<td>International</td>
<td>47.00</td>
<td>37.50</td>
<td>42.33</td>
<td>37.20</td>
</tr>
<tr>
<td>Unknown, No.</td>
<td>61.00</td>
<td></td>
<td>32.00</td>
<td>23.50</td>
</tr>
<tr>
<td>White Non-hi.</td>
<td>64.74</td>
<td>56.57</td>
<td>71.75</td>
<td>48.28</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>26.14</td>
<td>46.98</td>
</tr>
<tr>
<td>Dwight Look College of Engineering</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Ind.</td>
<td>55.00</td>
<td></td>
<td></td>
<td>27.00</td>
</tr>
<tr>
<td>Asian or Pacif.</td>
<td>56.59</td>
<td>44.36</td>
<td>68.50</td>
<td>36.85</td>
</tr>
<tr>
<td>Black Non-hi.</td>
<td>52.00</td>
<td>41.00</td>
<td>49.00</td>
<td>45.00</td>
</tr>
<tr>
<td>Hispanic</td>
<td>58.46</td>
<td>45.08</td>
<td>50.00</td>
<td>58.50</td>
</tr>
<tr>
<td>International</td>
<td>36.67</td>
<td></td>
<td>59.00</td>
<td>36.38</td>
</tr>
<tr>
<td>Unknown, No.</td>
<td>59.00</td>
<td></td>
<td>44.00</td>
<td>24.86</td>
</tr>
<tr>
<td>White Non-hi.</td>
<td>59.17</td>
<td>47.43</td>
<td>62.00</td>
<td>34.48</td>
</tr>
</tbody>
</table>

Averages. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.

b. Semester Teaching FTE - a faculty member’s percent of time paid to perform the teaching function.

c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.

d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
## Instructional Faculty Reported to THECB
### Fall 2015

#### Average Age by College, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th>College</th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
</tr>
<tr>
<td><strong>Education and Human</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Development</strong></td>
<td>Asian or Pacif.</td>
<td>52.14</td>
<td>39.25</td>
<td>44.00</td>
</tr>
<tr>
<td>Black Non-hi.</td>
<td>61.33</td>
<td>47.83</td>
<td>50.00</td>
<td>39.75</td>
</tr>
<tr>
<td>Hispanic</td>
<td>56.00</td>
<td>43.50</td>
<td>58.00</td>
<td>42.00</td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, No.</td>
<td>55.00</td>
<td>47.50</td>
<td>66.00</td>
<td>46.50</td>
</tr>
<tr>
<td>White Non-hi.</td>
<td>60.24</td>
<td>52.64</td>
<td>55.00</td>
<td>47.50</td>
</tr>
<tr>
<td><strong>Geosciences</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacif.</td>
<td>52.17</td>
<td>46.00</td>
<td></td>
<td>36.00</td>
</tr>
<tr>
<td>Black Non-hi.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>53.00</td>
<td></td>
<td></td>
<td>30.00</td>
</tr>
<tr>
<td>International</td>
<td>60.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, No.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hi.</td>
<td>57.42</td>
<td>46.83</td>
<td>66.00</td>
<td>42.00</td>
</tr>
<tr>
<td><strong>Liberal Arts</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Ind.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacif.</td>
<td>57.38</td>
<td>43.00</td>
<td>39.50</td>
<td>39.40</td>
</tr>
<tr>
<td>Black Non-hi.</td>
<td>58.11</td>
<td>46.33</td>
<td>42.00</td>
<td>42.67</td>
</tr>
<tr>
<td>Hispanic</td>
<td>63.25</td>
<td>49.36</td>
<td>39.00</td>
<td>40.50</td>
</tr>
<tr>
<td>International</td>
<td>40.00</td>
<td>46.00</td>
<td>35.17</td>
<td></td>
</tr>
<tr>
<td>Unknown, No.</td>
<td>55.50</td>
<td>46.17</td>
<td>34.67</td>
<td></td>
</tr>
<tr>
<td>White Non-hi.</td>
<td>60.83</td>
<td>50.89</td>
<td>39.00</td>
<td>35.57</td>
</tr>
<tr>
<td><strong>Mays Business School</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacif.</td>
<td>59.18</td>
<td>42.20</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black Non-hi.</td>
<td>61.00</td>
<td>58.50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, No.</td>
<td>54.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hi.</td>
<td>62.57</td>
<td>50.44</td>
<td>55.00</td>
<td>51.00</td>
</tr>
<tr>
<td><strong>Other</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacif.</td>
<td>54.50</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black Non-hi.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Average. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
#### Fall 2015

#### Average Age by College, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
</tr>
<tr>
<td>Other</td>
<td>Hispanic</td>
<td>59.38</td>
<td>49.20</td>
<td>38.00</td>
</tr>
<tr>
<td>School of Law</td>
<td>Asian or Pacific</td>
<td>51.33</td>
<td>49.00</td>
<td>36.00</td>
</tr>
<tr>
<td></td>
<td>Black Non-hi.</td>
<td>55.87</td>
<td>37.00</td>
<td>49.38</td>
</tr>
<tr>
<td>Science</td>
<td>American Ind.</td>
<td>54.88</td>
<td>44.86</td>
<td>33.00</td>
</tr>
<tr>
<td></td>
<td>Asian or Pacific</td>
<td>59.00</td>
<td>47.25</td>
<td>32.78</td>
</tr>
<tr>
<td></td>
<td>Black Non-hi.</td>
<td>49.00</td>
<td>50.21</td>
<td>42.00</td>
</tr>
<tr>
<td>Veterinary Medicine and Biomedical Sciences</td>
<td>American Ind.</td>
<td>53.00</td>
<td>48.20</td>
<td>45.00</td>
</tr>
<tr>
<td></td>
<td>Asian or Pacific</td>
<td>51.50</td>
<td>51.50</td>
<td>37.00</td>
</tr>
<tr>
<td></td>
<td>Black Non-hi.</td>
<td>50.00</td>
<td>50.00</td>
<td>37.50</td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td>57.00</td>
<td>40.50</td>
<td>33.00</td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>61.43</td>
<td>50.35</td>
<td>65.00</td>
</tr>
<tr>
<td>Overall Totals</td>
<td>59.55</td>
<td>48.40</td>
<td>41.00</td>
<td>59.00</td>
</tr>
</tbody>
</table>

Averaa. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
## Instructional Faculty Reported to THECB
### Fall 2015

### Headcount by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th>Non-tenured</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
<td>Subtotals</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td>American Indian, Alaskan</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>16</td>
<td>5</td>
<td>1</td>
<td>7</td>
<td>10</td>
<td>1</td>
<td>1</td>
<td>3</td>
<td>126</td>
<td>119</td>
<td>13</td>
</tr>
<tr>
<td></td>
<td>Asian or Pacific Islander</td>
<td>16</td>
<td>27</td>
<td>15</td>
<td>5</td>
<td>1</td>
<td>2</td>
<td>9</td>
<td>15</td>
<td>15</td>
<td>29</td>
<td>31</td>
<td>1,056</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td>7</td>
<td>11</td>
<td>7</td>
<td>1</td>
<td>4</td>
<td>2</td>
<td>11</td>
<td>35</td>
<td>29</td>
<td>44</td>
<td>1,056</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td>10</td>
<td>14</td>
<td>14</td>
<td>1</td>
<td>6</td>
<td>1</td>
<td>3</td>
<td>9</td>
<td>60</td>
<td>106</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>3</td>
<td>15</td>
<td>12</td>
<td>12</td>
<td>249</td>
<td>291</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td>1</td>
<td>2</td>
<td>5</td>
<td>3</td>
<td>2</td>
<td>13</td>
<td>18</td>
<td>44</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>126</td>
<td>119</td>
<td>13</td>
<td>58</td>
<td>48</td>
<td>50</td>
<td>92</td>
<td>206</td>
<td>343</td>
<td>1,056</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Male</td>
<td>American Indian, Alaskan</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>122</td>
<td>77</td>
<td>122</td>
</tr>
<tr>
<td></td>
<td>Asian or Pacific Islander</td>
<td>122</td>
<td>77</td>
<td>122</td>
<td>77</td>
<td>122</td>
<td>77</td>
<td>122</td>
<td>77</td>
<td>122</td>
<td>77</td>
<td>122</td>
<td>77</td>
<td>122</td>
<td>77</td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td>17</td>
<td>14</td>
<td>14</td>
<td>1</td>
<td>5</td>
<td>1</td>
<td>4</td>
<td>10</td>
<td>17</td>
<td>70</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td>31</td>
<td>36</td>
<td>36</td>
<td>7</td>
<td>5</td>
<td>4</td>
<td>7</td>
<td>18</td>
<td>61</td>
<td>171</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>2</td>
<td>3</td>
<td>3</td>
<td>1</td>
<td>3</td>
<td>4</td>
<td>2</td>
<td>26</td>
<td>22</td>
<td>473</td>
<td>576</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td>7</td>
<td>12</td>
<td>12</td>
<td>2</td>
<td>1</td>
<td>4</td>
<td>3</td>
<td>21</td>
<td>38</td>
<td>92</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>626</td>
<td>236</td>
<td>236</td>
<td>10</td>
<td>14</td>
<td>92</td>
<td>126</td>
<td>61</td>
<td>87</td>
<td>205</td>
<td>437</td>
<td>1,898</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overall Totals</td>
<td>966</td>
<td>554</td>
<td>1</td>
<td>4</td>
<td>16</td>
<td>55</td>
<td>282</td>
<td>196</td>
<td>122</td>
<td>257</td>
<td>555</td>
<td>1,804</td>
<td>4,812</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
#### Fall 2015

#### Semester FTE by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th></th>
<th></th>
<th>Non-tenured</th>
<th></th>
<th></th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
</tr>
<tr>
<td>Female</td>
<td>0.9</td>
<td>0.4</td>
<td>1.0</td>
<td>1.5</td>
<td>3.8</td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td>14.6</td>
<td>5.0</td>
<td>1.0</td>
<td>0.4</td>
<td>11.1</td>
<td>10.6</td>
<td>116.2</td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>7.8</td>
<td>15.0</td>
<td>11.1</td>
<td>10.6</td>
<td>116.2</td>
<td>155.0</td>
<td></td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>8.2</td>
<td>1.0</td>
<td>1.0</td>
<td>0.4</td>
<td>14.6</td>
<td>13.3</td>
<td>30.9</td>
</tr>
<tr>
<td>Hispanic</td>
<td>1.0</td>
<td>0.4</td>
<td>2.0</td>
<td>0.4</td>
<td>8.2</td>
<td>5.8</td>
<td>25.9</td>
</tr>
<tr>
<td>International</td>
<td>2.0</td>
<td>2.0</td>
<td>2.0</td>
<td>2.0</td>
<td>54.8</td>
<td>54.8</td>
<td>159.1</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>108.8</td>
<td>106.3</td>
<td>0.8</td>
<td>10.8</td>
<td>2.0</td>
<td>62.4</td>
<td>159.1</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>106.6</td>
<td>70.6</td>
<td>6.2</td>
<td>43.7</td>
<td>67.0</td>
<td>51.0</td>
<td>218.1</td>
</tr>
<tr>
<td>Male</td>
<td>2.0</td>
<td>2.0</td>
<td>2.0</td>
<td>2.0</td>
<td>3.0</td>
<td>2.5</td>
<td>17.3</td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td>2.0</td>
<td>3.4</td>
<td>3.4</td>
<td>3.4</td>
<td>67.0</td>
<td>51.0</td>
<td>218.1</td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>13.3</td>
<td>4.1</td>
<td>3.5</td>
<td>8.0</td>
<td>25.9</td>
<td>54.8</td>
<td>159.1</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>1.0</td>
<td>1.0</td>
<td>1.0</td>
<td>1.0</td>
<td>14.6</td>
<td>13.3</td>
<td>30.9</td>
</tr>
<tr>
<td>Hispanic</td>
<td>0.1</td>
<td>0.1</td>
<td>0.1</td>
<td>0.1</td>
<td>54.8</td>
<td>54.8</td>
<td>159.1</td>
</tr>
<tr>
<td>International</td>
<td>0.1</td>
<td>0.1</td>
<td>0.1</td>
<td>0.1</td>
<td>15.0</td>
<td>15.0</td>
<td>30.0</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>6.3</td>
<td>10.8</td>
<td>2.0</td>
<td>10.8</td>
<td>67.0</td>
<td>51.0</td>
<td>218.1</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>543.6</td>
<td>216.9</td>
<td>0.5</td>
<td>0.5</td>
<td>67.0</td>
<td>51.0</td>
<td>218.1</td>
</tr>
</tbody>
</table>

#### Overall Totals

|                  | 840.7 | 503.1 | 14.5 | 52.3 | 264.9 | 111.2 | 101.6 | 218.1 | 354.2 | 832.6 | 3,294.4 |

- **a.** Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
- **b.** Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
- **c.** Salaries of faculty not assigned to a college have been excluded from the average salary computations.
- **d.** Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
#### Fall 2015

**Average Salary by Gender, Ethnicity by Tenure, CB Rank**

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
</tr>
<tr>
<td>Female</td>
<td>American Indian, Alaskan</td>
<td>142,173</td>
<td>79,173</td>
<td>73,566</td>
<td>24,264</td>
</tr>
<tr>
<td></td>
<td>Asian or Pacific Islander</td>
<td>126,945</td>
<td>86,740</td>
<td>85,806</td>
<td>66,331</td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td>123,480</td>
<td>99,810</td>
<td>78,732</td>
<td>60,930</td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td>136,226</td>
<td>130,770</td>
<td>73,890</td>
<td>57,555</td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>73,787</td>
<td>91,146</td>
<td>56,345</td>
<td>30,241</td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td>236,007</td>
<td>119,300</td>
<td>54,545</td>
<td>39,128</td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>132,713</td>
<td>153,675</td>
<td>75,990</td>
<td>43,125</td>
</tr>
<tr>
<td>Male</td>
<td>American Indian, Alaskan</td>
<td>98,348</td>
<td>48,492</td>
<td>36,090</td>
<td>63,473</td>
</tr>
<tr>
<td></td>
<td>Asian or Pacific Islander</td>
<td>158,097</td>
<td>137,682</td>
<td>119,120</td>
<td>64,410</td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td>138,646</td>
<td>105,416</td>
<td>112,500</td>
<td>50,264</td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td>132,509</td>
<td>77,751</td>
<td>118,386</td>
<td>49,566</td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>117,459</td>
<td>71,204</td>
<td>79,272</td>
<td>58,457</td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td>141,827</td>
<td>124,992</td>
<td>60,525</td>
<td>30,307</td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>140,288</td>
<td>215,883</td>
<td>94,025</td>
<td>55,875</td>
</tr>
<tr>
<td><strong>Overall</strong></td>
<td></td>
<td>140,919</td>
<td>215,883</td>
<td>90,110</td>
<td>47,829</td>
</tr>
</tbody>
</table>

- **Note**: Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
- **Note**: Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
- **Note**: Salaries of faculty not assigned to a college have been excluded from the average salary computations.
- **Note**: Galveston and Health Sciences faculty are not included in the Faculty Profile.
## Instructional Faculty Reported to THECB
### Fall 2015

#### Average Age by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
<td>Professor</td>
<td>Associate Professor</td>
</tr>
<tr>
<td>Female</td>
<td>66.00</td>
<td>36.00</td>
<td></td>
<td></td>
<td>63.00</td>
<td>31.67</td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>52.31</td>
<td>43.26</td>
<td>39.80</td>
<td>39.47</td>
<td>51.00</td>
<td>45.00</td>
</tr>
<tr>
<td>Black Non-Hispanic</td>
<td>60.00</td>
<td>47.00</td>
<td>50.00</td>
<td>40.14</td>
<td>46.00</td>
<td>49.50</td>
</tr>
<tr>
<td>Hispanic</td>
<td>58.10</td>
<td>46.43</td>
<td>50.00</td>
<td>42.33</td>
<td>64.00</td>
<td>42.00</td>
</tr>
<tr>
<td>International</td>
<td>41.67</td>
<td></td>
<td>35.40</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>54.00</td>
<td>44.00</td>
<td>36.80</td>
<td></td>
<td>48.00</td>
<td>52.50</td>
</tr>
<tr>
<td>White Non-Hispanic</td>
<td>56.60</td>
<td>49.01</td>
<td>61.00</td>
<td>45.46</td>
<td>36.43</td>
<td>58.35</td>
</tr>
<tr>
<td>Male</td>
<td>59.50</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>55.98</td>
<td>45.68</td>
<td>68.50</td>
<td>43.43</td>
<td>37.92</td>
<td>52.00</td>
</tr>
<tr>
<td>Black Non-Hispanic</td>
<td>57.41</td>
<td>47.14</td>
<td>42.00</td>
<td>42.00</td>
<td></td>
<td>52.00</td>
</tr>
<tr>
<td>Hispanic</td>
<td>58.29</td>
<td>49.44</td>
<td>46.57</td>
<td>42.40</td>
<td></td>
<td>61.25</td>
</tr>
<tr>
<td>International</td>
<td>50.00</td>
<td>41.67</td>
<td>59.00</td>
<td>42.67</td>
<td>34.45</td>
<td>60.00</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>55.43</td>
<td>45.17</td>
<td>59.00</td>
<td>33.00</td>
<td>39.75</td>
<td>57.50</td>
</tr>
<tr>
<td>White Non-Hispanic</td>
<td>61.23</td>
<td>49.91</td>
<td>41.00</td>
<td>62.00</td>
<td>59.40</td>
<td>47.79</td>
</tr>
</tbody>
</table>

**Overall Totals**

|                    | 59.55    | 48.40    | 41.00    | 59.00   | 60.56    | 44.98    | 36.66    | 60.54   | 53.52    | 42.04   | 44.91   | 27.76   | 42.09 |

---

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
**Fall 2015**

**Agriculture & Life Sciences**

**Headcount by Gender, Ethnicity by Tenure, CB Rank**

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th></th>
<th></th>
<th>Non-tenured</th>
<th></th>
<th></th>
<th>Other</th>
<th>Graduate Asst</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Tenure track</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
</tr>
<tr>
<td>Agriculture and Life Sciences</td>
<td>Female</td>
<td>American Indian, Alaskan</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Asian or Pacific Islander</td>
<td>1 2</td>
<td>3 1</td>
<td>1 6</td>
<td>14</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Black Non-hispanic</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Hispanic</td>
<td>4 1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>International</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Unknown, Not reported</td>
<td></td>
<td>2</td>
<td>1</td>
<td>3</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>White Non-hispanic</td>
<td>13 21</td>
<td>7</td>
<td>4</td>
<td>2</td>
<td>2 23</td>
<td>88</td>
<td>160</td>
</tr>
<tr>
<td></td>
<td>Male</td>
<td>Asian or Pacific Islander</td>
<td>15 13</td>
<td>2 4</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Black Non-hispanic</td>
<td>2 1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Hispanic</td>
<td>5 7</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>International</td>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Unknown, Not reported</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>White Non-hispanic</td>
<td>123 37</td>
<td>1 3</td>
<td>12</td>
<td>24 5</td>
<td>10</td>
<td>22</td>
<td>67</td>
</tr>
</tbody>
</table>

**Overall Totals**

|                      | 165 85 | 1 6 | 34 | 28 | 10 | 14 | 55 | 260 | 658 |

---

**Notes:**

- a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
- b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
- c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
- d. Galveston and Health Sciences faculty are not included in the Faculty Profile report.
### Instructional Faculty Reported to THECB
#### Fall 2015
##### Agriculture & Life Sciences

#### Semester FTE by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
</tr>
<tr>
<td>Agriculture and Life</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sciences</td>
<td>Female</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>0.3</td>
<td>1.7</td>
<td>0.4</td>
<td>0.5</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>1.6</td>
<td>1.0</td>
<td>2.0</td>
<td>5.6</td>
</tr>
<tr>
<td>Hispanic</td>
<td>2.3</td>
<td>0.4</td>
<td>1.0</td>
<td>3.1</td>
</tr>
<tr>
<td>International</td>
<td>1.0</td>
<td>2.0</td>
<td>1.2</td>
<td>15.7</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td>1.4</td>
<td>0.4</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>10.3</td>
<td>19.0</td>
<td>7.0</td>
<td>18.7</td>
</tr>
<tr>
<td>Male</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>10.1</td>
<td>10.7</td>
<td>1.2</td>
<td>2.2</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>2.0</td>
<td>1.0</td>
<td>0.3</td>
<td>0.3</td>
</tr>
<tr>
<td>Hispanic</td>
<td>3.8</td>
<td>6.2</td>
<td>0.3</td>
<td>0.3</td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td>3.0</td>
<td>1.0</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>2.0</td>
<td></td>
<td></td>
<td>1.9</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>89.6</td>
<td>33.1</td>
<td>1.0</td>
<td>3.0</td>
</tr>
<tr>
<td>Overall Totals</td>
<td>120.4</td>
<td>74.5</td>
<td>31.0</td>
<td>121.8</td>
</tr>
</tbody>
</table>

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Average Salary by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th></th>
<th>Tenure track</th>
<th></th>
<th>Non-tenured</th>
<th></th>
<th>Other</th>
<th></th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
</tr>
<tr>
<td>Agriculture and Life Sciences</td>
<td>Female</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>79,173</td>
<td>76,575</td>
<td>79,830</td>
<td></td>
<td>23,400</td>
<td>51,287</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>107,316</td>
<td>86,540</td>
<td>104,599</td>
<td>81,116</td>
<td>143,134</td>
<td>86,841</td>
<td>67,248</td>
<td>68,174</td>
<td>83,436</td>
</tr>
<tr>
<td>Hispanic</td>
<td>119,612</td>
<td>85,991</td>
<td>104,729</td>
<td>77,590</td>
<td>97,502</td>
<td>87,471</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>International</td>
<td></td>
<td>74,282</td>
<td>87,714</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>97,245</td>
<td>68,174</td>
<td>68,174</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>119,228</td>
<td>83,211</td>
<td>117,685</td>
<td>82,607</td>
<td>117,228</td>
<td>83,211</td>
<td>117,228</td>
<td>83,211</td>
<td>117,228</td>
</tr>
<tr>
<td>Male</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>119,612</td>
<td>85,991</td>
<td>117,685</td>
<td>82,607</td>
<td>82,053</td>
<td>24,119</td>
<td>86,144</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>97,502</td>
<td>87,471</td>
<td>62,502</td>
<td>68,471</td>
<td>32,850</td>
<td>69,635</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>104,729</td>
<td>77,590</td>
<td>104,729</td>
<td>77,590</td>
<td>31,988</td>
<td>72,079</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>International</td>
<td>76,449</td>
<td>78,048</td>
<td>78,048</td>
<td>78,048</td>
<td>30,788</td>
<td>36,545</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>97,245</td>
<td>68,174</td>
<td>68,174</td>
<td></td>
<td></td>
<td>28,330</td>
<td>51,302</td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>119,228</td>
<td>83,211</td>
<td>117,685</td>
<td>82,607</td>
<td>117,685</td>
<td>82,607</td>
<td>117,685</td>
<td>82,607</td>
<td>117,685</td>
</tr>
</tbody>
</table>

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
Instructional Faculty Reported to THECB
Fall 2015
Agriculture & Life Sciences

Average Age by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th>Other</th>
<th>Graduate Ass</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
<td></td>
</tr>
<tr>
<td><strong>Agriculture and Life Sciences</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>52.00</td>
<td>50.50</td>
<td></td>
<td></td>
<td></td>
<td>42.33</td>
<td>38.00</td>
<td>53.00</td>
<td>25.00</td>
<td>30.50</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td></td>
<td>45.50</td>
<td></td>
<td></td>
<td></td>
<td>33.00</td>
<td></td>
<td>39.50</td>
<td>28.08</td>
<td>31.76</td>
</tr>
<tr>
<td>Hispanic</td>
<td></td>
<td>57.75</td>
<td>39.00</td>
<td></td>
<td></td>
<td>36.00</td>
<td>29.00</td>
<td>25.00</td>
<td>36.43</td>
<td></td>
</tr>
<tr>
<td>International</td>
<td></td>
<td>43.00</td>
<td></td>
<td></td>
<td></td>
<td>37.50</td>
<td></td>
<td>28.21</td>
<td>29.50</td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>55.50</td>
<td>26.00</td>
<td>45.67</td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>34.43</td>
<td>57.25</td>
<td>62.00</td>
<td>34.50</td>
<td>25.63</td>
</tr>
<tr>
<td>Male</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>54.60</td>
<td>45.38</td>
<td></td>
<td></td>
<td></td>
<td>45.00</td>
<td>38.75</td>
<td>53.00</td>
<td>27.17</td>
<td>45.61</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>58.00</td>
<td>42.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>30.00</td>
<td>29.50</td>
<td>41.17</td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>58.80</td>
<td>52.71</td>
<td></td>
<td></td>
<td></td>
<td>56.00</td>
<td>37.50</td>
<td>26.60</td>
<td>46.35</td>
<td></td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td>37.67</td>
<td></td>
<td></td>
<td>42.00</td>
<td>71.00</td>
<td>29.25</td>
<td>31.67</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>53.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>28.75</td>
<td>36.83</td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>60.88</td>
<td>47.11</td>
<td></td>
<td>55.00</td>
<td>47.67</td>
<td>37.00</td>
<td>64.13</td>
<td>45.20</td>
<td>48.20</td>
<td>51.09</td>
</tr>
<tr>
<td><strong>Overall Totals</strong></td>
<td>59.46</td>
<td>47.55</td>
<td>55.00</td>
<td>48.17</td>
<td>37.06</td>
<td>63.14</td>
<td>46.30</td>
<td>44.43</td>
<td>46.20</td>
<td>26.82</td>
</tr>
</tbody>
</table>

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
#### Fall 2015
##### Architecture

### Headcount by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th>Gender</th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
</tr>
<tr>
<td>Female</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>1</td>
<td>4</td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>2</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>International</td>
<td></td>
<td>3</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>4</td>
<td>4</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Male</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td>3</td>
<td>6</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>International</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>19</td>
<td>10</td>
<td>1</td>
<td>6</td>
</tr>
</tbody>
</table>

#### Notes:
- **a.** Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
- **b.** Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
- **c.** Salaries of faculty not assigned to a college have been excluded from the average salary computations.
- **d.** Galveston and Health Sciences faculty are not included in the Faculty Profile.
#### Instructional Faculty Reported to THECB

**Fall 2015**

**Architecture**

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
</tr>
<tr>
<td><strong>Architecture</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Female</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>1.00</td>
<td>4.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>3.14</td>
<td>2.70</td>
<td></td>
<td>2.00</td>
</tr>
<tr>
<td><strong>Male</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td>3.00</td>
<td>6.00</td>
<td></td>
<td>3.75</td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>1.00</td>
<td>3.75</td>
<td></td>
<td>0.34</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>International</td>
<td>1.50</td>
<td>2.00</td>
<td></td>
<td>0.85</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>0.25</td>
<td>0.25</td>
<td></td>
<td>0.30</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>18.32</td>
<td>8.47</td>
<td></td>
<td>5.91</td>
</tr>
<tr>
<td><strong>Overall Totals</strong></td>
<td>28.21</td>
<td>25.67</td>
<td></td>
<td>2.85</td>
</tr>
</tbody>
</table>

*a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.

b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.

c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.

d. Galveston and Health Sciences faculty are not included in the Faculty Profile.*
## Instructional Faculty Reported to THECB
### Fall 2015
#### Architecture

### Average Salary by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
<td>Graduate Assst</td>
</tr>
<tr>
<td><strong>Architecture</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Female</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>91,836</td>
<td>71,618</td>
<td></td>
<td>53,672</td>
<td>19,553</td>
<td></td>
<td></td>
<td>48,618</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>53,172</td>
<td></td>
<td>53,172</td>
</tr>
<tr>
<td>Hispanic</td>
<td></td>
<td></td>
<td>82,598</td>
<td>55,386</td>
<td></td>
<td>15,924</td>
<td></td>
<td>44,726</td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td>75,885</td>
<td></td>
<td>55,301</td>
<td>39,096</td>
<td>24,590</td>
<td>35,695</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>58,500</td>
<td>14,355</td>
<td></td>
<td>36,428</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>103,444</td>
<td>86,225</td>
<td>74,349</td>
<td>80,460</td>
<td>71,235</td>
<td>64,917</td>
<td>74,524</td>
<td>17,918</td>
</tr>
<tr>
<td><strong>Male</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td>88,704</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>88,704</td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>112,650</td>
<td>86,043</td>
<td>72,963</td>
<td></td>
<td>59,625</td>
<td>17,307</td>
<td></td>
<td>77,519</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>144,036</td>
<td>83,844</td>
<td>90,225</td>
<td>79,272</td>
<td>44,663</td>
<td>18,117</td>
<td></td>
<td>52,426</td>
</tr>
<tr>
<td>Hispanic</td>
<td>154,292</td>
<td>83,844</td>
<td>90,225</td>
<td></td>
<td>74,070</td>
<td>82,044</td>
<td>17,943</td>
<td>77,644</td>
</tr>
<tr>
<td>International</td>
<td>80,550</td>
<td>66,600</td>
<td>90,225</td>
<td></td>
<td>49,995</td>
<td>46,602</td>
<td>20,841</td>
<td>31,520</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>140,490</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>16,146</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>127,269</td>
<td>95,839</td>
<td>78,660</td>
<td>75,548</td>
<td>84,312</td>
<td>87,882</td>
<td>63,413</td>
<td>70,473</td>
</tr>
<tr>
<td><strong>Overall Totals</strong></td>
<td>124,348</td>
<td>87,159</td>
<td>83,145</td>
<td>72,457</td>
<td>83,028</td>
<td>76,937</td>
<td>62,272</td>
<td>64,981</td>
</tr>
</tbody>
</table>

*a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.*  
*b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.*  
*c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.*  
*d. Galveston and Health Sciences faculty are not included in the Faculty Profile.*
### Instructional Faculty Reported to THECB
#### Fall 2015
##### Architecture

**Average Age by Gender, Ethnicity by Tenure, CB Rank**

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
<td>Graduate Asst</td>
<td></td>
</tr>
<tr>
<td>Architecture</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>42.00</td>
<td>41.75</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>42.50</td>
<td>26.00</td>
<td>35.33</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>49.00</td>
<td></td>
<td>49.00</td>
</tr>
<tr>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>59.00</td>
<td>39.00</td>
<td></td>
<td>23.00</td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>36.67</td>
<td></td>
<td>46.50</td>
<td>35.50</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>32.00</td>
<td>22.00</td>
<td>27.00</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>64.25</td>
<td>52.25</td>
<td>45.00</td>
<td>62.00</td>
<td>58.00</td>
<td>49.00</td>
<td>50.80</td>
<td>25.33</td>
<td>41.89</td>
</tr>
<tr>
<td>Male</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td>64.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>64.00</td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>53.33</td>
<td>56.33</td>
<td>37.75</td>
<td></td>
<td></td>
<td></td>
<td>40.00</td>
<td>24.50</td>
<td>46.13</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>60.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>45.00</td>
<td>50.00</td>
<td>34.33</td>
</tr>
<tr>
<td>Hispanic</td>
<td></td>
<td>62.00</td>
<td>62.00</td>
<td>53.00</td>
<td></td>
<td></td>
<td>44.00</td>
<td>54.00</td>
<td>23.33</td>
</tr>
<tr>
<td>International</td>
<td></td>
<td>47.00</td>
<td>38.33</td>
<td></td>
<td></td>
<td></td>
<td>34.00</td>
<td>38.33</td>
<td>31.26</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>61.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>25.00</td>
<td>43.00</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>64.84</td>
<td>58.30</td>
<td>62.00</td>
<td>38.00</td>
<td>75.00</td>
<td>64.67</td>
<td>52.00</td>
<td>47.65</td>
<td>26.71</td>
</tr>
</tbody>
</table>

| Overall Totals  | 62.45   | 55.28   | 54.00    | 38.58    | 71.75    | 57.71   | 48.93   | 46.05   | 27.76     | 42.92     |

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
## Instructional Faculty Reported to THECB

### Fall 2015

#### Mays Business School

### Headcount by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th></th>
<th></th>
<th>Non-tenured</th>
<th></th>
<th></th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Other</td>
<td>Tenure track</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
</tr>
<tr>
<td>Mays Business School</td>
<td>Female</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Asian or Pacific Islander</td>
<td>1</td>
<td></td>
<td>1</td>
<td>3</td>
<td>2</td>
<td>7</td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td>1</td>
<td></td>
<td>1</td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td>1</td>
<td></td>
<td>1</td>
<td></td>
<td></td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>2</td>
<td></td>
<td>2</td>
<td></td>
<td></td>
<td>17</td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td>1</td>
<td></td>
<td>2</td>
<td></td>
<td></td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>5</td>
<td>3</td>
<td>1</td>
<td>1</td>
<td>10</td>
<td>4</td>
</tr>
<tr>
<td>Male</td>
<td>Asian or Pacific Islander</td>
<td>11</td>
<td>5</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td>2</td>
<td></td>
<td>1</td>
<td>4</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>1</td>
<td>4</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td>1</td>
<td></td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>23</td>
<td>13</td>
<td>1</td>
<td>1</td>
<td>10</td>
<td>14</td>
</tr>
<tr>
<td><strong>Overall Totals</strong></td>
<td>42</td>
<td>26</td>
<td>1</td>
<td>3</td>
<td>21</td>
<td>27</td>
<td>11</td>
</tr>
</tbody>
</table>

---

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
#### Fall 2015
##### Mays Business School

#### Semester FTE by Gender, Ethnicity by Tenure, Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th></th>
<th>Tenure track</th>
<th></th>
<th>Non-tenured</th>
<th></th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
<td></td>
</tr>
<tr>
<td>Mays Business School</td>
<td>Female</td>
<td>Asian or Pacific Islander</td>
<td>1.0</td>
<td>0.8</td>
<td>2.1</td>
<td>0.6</td>
<td>4.6</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Black Non-hispanic</td>
<td>1.0</td>
<td>1.0</td>
<td>1.0</td>
<td>2.0</td>
<td>1.0</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Hispanic</td>
<td>1.0</td>
<td>1.0</td>
<td>1.0</td>
<td>2.0</td>
<td>1.0</td>
</tr>
<tr>
<td></td>
<td></td>
<td>International</td>
<td>2.0</td>
<td>2.0</td>
<td>2.0</td>
<td>2.0</td>
<td>2.0</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Unknown, Not reported</td>
<td>1.0</td>
<td>2.0</td>
<td>2.0</td>
<td>2.0</td>
<td>2.0</td>
</tr>
<tr>
<td></td>
<td></td>
<td>White Non-hispanic</td>
<td>4.1</td>
<td>3.0</td>
<td>1.0</td>
<td>1.0</td>
<td>4.6</td>
</tr>
<tr>
<td></td>
<td>Male</td>
<td>Asian or Pacific Islander</td>
<td>10.5</td>
<td>5.0</td>
<td>1.0</td>
<td>0.2</td>
<td>1.0</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Black Non-hispanic</td>
<td>1.0</td>
<td>1.0</td>
<td>1.0</td>
<td>1.0</td>
<td>1.0</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Hispanic</td>
<td>2.0</td>
<td>2.0</td>
<td>2.0</td>
<td>2.0</td>
<td>2.0</td>
</tr>
<tr>
<td></td>
<td></td>
<td>International</td>
<td>1.0</td>
<td>4.0</td>
<td>2.0</td>
<td>2.0</td>
<td>2.0</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Unknown, Not reported</td>
<td>1.0</td>
<td>1.0</td>
<td>1.0</td>
<td>1.0</td>
<td>1.0</td>
</tr>
<tr>
<td></td>
<td></td>
<td>White Non-hispanic</td>
<td>22.0</td>
<td>13.0</td>
<td>0.3</td>
<td>1.0</td>
<td>10.0</td>
</tr>
<tr>
<td>Overall Totals</td>
<td></td>
<td></td>
<td>39.6</td>
<td>26.0</td>
<td>0.3</td>
<td>3.0</td>
<td>21.0</td>
</tr>
</tbody>
</table>

**Notes:**

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.

b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.

c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.

d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB

**Fall 2015**

**Mays Business School**

#### Average Salary by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotal</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Other</td>
<td>Professor</td>
</tr>
<tr>
<td><strong>Mays Business School</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>International</td>
<td>133,686</td>
<td>85,626</td>
<td>48,957</td>
<td>13,113</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Male</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>International</td>
<td>220,500</td>
<td>129,159</td>
<td>77,714</td>
<td>74,655</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Overall Totals</strong></td>
<td>229,749</td>
<td>174,320</td>
<td>173,301</td>
<td>178,816</td>
</tr>
</tbody>
</table>

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
<table>
<thead>
<tr>
<th>Mays Business School</th>
<th>Female</th>
<th>Male</th>
<th>Overall Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Asian or Pacific Islander</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Black Non-hispanic</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Hispanic</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>International</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Unknown, Not reported</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>White Non-hispanic</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Subtotals**

<table>
<thead>
<tr>
<th>Mays Business School</th>
<th>Female</th>
<th>Male</th>
<th>Overall Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>41.71</td>
<td>53.40</td>
<td>42.25</td>
</tr>
<tr>
<td></td>
<td>27.00</td>
<td>37.00</td>
<td>37.00</td>
</tr>
<tr>
<td></td>
<td>26.12</td>
<td>28.63</td>
<td>28.63</td>
</tr>
<tr>
<td></td>
<td>23.25</td>
<td>26.46</td>
<td>26.46</td>
</tr>
<tr>
<td></td>
<td>41.50</td>
<td>41.50</td>
<td>41.50</td>
</tr>
<tr>
<td></td>
<td>25.67</td>
<td>25.67</td>
<td>25.67</td>
</tr>
</tbody>
</table>

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
#### Fall 2015
#### Education

#### Headcount by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th></th>
<th></th>
<th>Non-tenured</th>
<th></th>
<th></th>
<th></th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
</tr>
<tr>
<td>Education and Human Development Female</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>2</td>
<td>4</td>
<td>2</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>4</td>
<td>4</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Hispanic</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>9</td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>8</td>
<td>12</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>18</td>
<td>23</td>
<td>31</td>
</tr>
<tr>
<td>Male</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>5</td>
<td></td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>2</td>
<td>3</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>1</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>21</td>
<td>13</td>
<td>1</td>
<td>3</td>
<td>9</td>
<td>13</td>
<td>16</td>
<td>10</td>
</tr>
<tr>
<td>Overall Totals</td>
<td>47</td>
<td>41</td>
<td>2</td>
<td>6</td>
<td>11</td>
<td>29</td>
<td>39</td>
<td>56</td>
</tr>
</tbody>
</table>

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB

#### Fall 2015

### Education

#### Semester FTE by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
</tr>
<tr>
<td><strong>Education and Human Development</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>2.0</td>
<td>3.9</td>
<td>1.0</td>
<td>1.2</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>2.6</td>
<td>3.0</td>
<td>2.0</td>
<td>2.0</td>
</tr>
<tr>
<td>Hispanic</td>
<td>1.9</td>
<td>1.0</td>
<td>1.0</td>
<td>1.0</td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>6.9</td>
<td>9.7</td>
<td>2.0</td>
<td>2.0</td>
</tr>
<tr>
<td><strong>Male</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>4.3</td>
<td>1.0</td>
<td>0.5</td>
<td></td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>2.0</td>
<td>2.0</td>
<td>2.0</td>
<td>0.2</td>
</tr>
<tr>
<td>Hispanic</td>
<td>1.8</td>
<td>2.9</td>
<td>1.0</td>
<td>1.0</td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>1.0</td>
<td>1.1</td>
<td>0.4</td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>19.9</td>
<td>12.8</td>
<td>2.5</td>
<td>7.5</td>
</tr>
</tbody>
</table>

**Overall Totals**

|                | 42.5 | 36.5 | 1.8 | 6.0 | 10.5 | 23.4 | 35.3 | 44.6 | 17.1 | 66.6 | 284.1 |

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.

b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.

c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.

d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
Instructional Faculty Reported to THECB  
Fall 2015  
Education

### Average Salary by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th></th>
<th></th>
<th>Non-tenured</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
</tr>
<tr>
<td><strong>Education and Human</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Development</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>108,792</td>
<td>81,990</td>
<td>76,446</td>
<td>85,806</td>
<td>52,241</td>
<td>26,820</td>
<td>63,926</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>120,927</td>
<td>81,241</td>
<td>99,810</td>
<td>78,732</td>
<td>66,011</td>
<td>60,930</td>
<td>41,751</td>
<td>27,855</td>
<td>61,281</td>
</tr>
<tr>
<td>Hispanic</td>
<td>116,699</td>
<td>77,517</td>
<td>64,395</td>
<td>72,549</td>
<td>61,902</td>
<td>32,958</td>
<td>27,705</td>
<td></td>
<td>49,504</td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td>44,847</td>
<td></td>
<td>31,530</td>
<td>34,859</td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>118,457</td>
<td>91,741</td>
<td>153,675</td>
<td>69,993</td>
<td>73,501</td>
<td>60,458</td>
<td>50,977</td>
<td>38,395</td>
<td>28,010</td>
</tr>
<tr>
<td><strong>Male</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>107,399</td>
<td></td>
<td>76,500</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>102,249</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>129,141</td>
<td>86,549</td>
<td>70,223</td>
<td></td>
<td></td>
<td>40,905</td>
<td>27,600</td>
<td>69,553</td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>124,844</td>
<td>80,631</td>
<td>69,921</td>
<td></td>
<td></td>
<td>45,252</td>
<td>28,665</td>
<td>65,583</td>
<td></td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td>64,890</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>31,414</td>
<td>33,008</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>147,150</td>
<td>87,489</td>
<td></td>
<td></td>
<td></td>
<td>32,319</td>
<td></td>
<td>88,986</td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>126,871</td>
<td>90,384</td>
<td>105,894</td>
<td>70,446</td>
<td>89,548</td>
<td>65,083</td>
<td>48,210</td>
<td>36,231</td>
<td>25,515</td>
</tr>
<tr>
<td><strong>Overall Totals</strong></td>
<td>122,126</td>
<td>87,508</td>
<td>129,785</td>
<td>83,574</td>
<td>69,085</td>
<td>78,905</td>
<td>62,585</td>
<td>50,369</td>
<td>37,782</td>
</tr>
</tbody>
</table>

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.  
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.  
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.  
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
#### Fall 2015
#### Education

**Average Age by Gender, Ethnicity by Tenure, CB Rank**

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th>Non-tenured</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
<td>Graduate Asst</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Education and Human Development</td>
<td>Female</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>54.00</td>
<td>39.25</td>
<td>39.50</td>
<td>51.00</td>
<td>36.00</td>
<td>31.40</td>
<td>39.00</td>
<td>35.33</td>
<td>40.47</td>
<td>35.43</td>
<td>35.43</td>
<td></td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>62.00</td>
<td>49.00</td>
<td>50.00</td>
<td>46.00</td>
<td>42.00</td>
<td>38.00</td>
<td>46.50</td>
<td>35.33</td>
<td>40.47</td>
<td>35.43</td>
<td>35.43</td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>52.50</td>
<td>34.00</td>
<td>68.00</td>
<td>42.00</td>
<td>41.00</td>
<td>35.33</td>
<td>35.43</td>
<td>40.47</td>
<td>35.43</td>
<td>35.43</td>
<td>35.43</td>
<td></td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>52.50</td>
<td>35.43</td>
<td>35.43</td>
<td>35.43</td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>27.67</td>
<td>37.60</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>58.88</td>
<td>53.75</td>
<td>46.50</td>
<td>41.00</td>
<td>59.22</td>
<td>51.22</td>
<td>40.84</td>
<td>45.80</td>
<td>33.07</td>
<td>45.12</td>
<td>35.48</td>
<td></td>
</tr>
<tr>
<td>Male</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>51.40</td>
<td>53.00</td>
<td>38.50</td>
<td>34.00</td>
<td>37.00</td>
<td>32.67</td>
<td>41.17</td>
<td>32.75</td>
<td>42.91</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>60.00</td>
<td>45.50</td>
<td>48.00</td>
<td>34.00</td>
<td>37.00</td>
<td>32.67</td>
<td>42.91</td>
<td>32.75</td>
<td>42.91</td>
<td>35.48</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>59.50</td>
<td>46.67</td>
<td>40.00</td>
<td>34.00</td>
<td>37.00</td>
<td>32.67</td>
<td>42.91</td>
<td>32.75</td>
<td>42.91</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>35.25</td>
<td>35.48</td>
<td>35.48</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>55.00</td>
<td>47.50</td>
<td></td>
<td>35.00</td>
<td></td>
<td>39.00</td>
<td>47.25</td>
<td>35.48</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>60.76</td>
<td>51.62</td>
<td>71.00</td>
<td>36.33</td>
<td>64.67</td>
<td>54.38</td>
<td>42.81</td>
<td>51.40</td>
<td>47.83</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Overall Totals</strong></td>
<td>58.70</td>
<td>49.49</td>
<td>66.00</td>
<td>45.83</td>
<td>42.27</td>
<td>60.17</td>
<td>51.56</td>
<td>41.30</td>
<td>46.05</td>
<td>32.52</td>
<td>44.08</td>
<td></td>
</tr>
</tbody>
</table>

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
#### Fall 2015
Dwight Look College of Engineering

#### Headcount by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th></th>
<th></th>
<th>Non-tenured</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
</tr>
<tr>
<td>Dwight Look College of Engineering</td>
<td>Female</td>
<td>American Indian, Alaskan</td>
<td>1</td>
<td>1</td>
<td>Asian or Pacific Islander</td>
<td>5</td>
<td>3</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td>1</td>
<td>1</td>
<td>Hispanic</td>
<td>2</td>
<td>2</td>
<td>3</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>1</td>
<td>2</td>
<td>Unknown, Not reported</td>
<td>1</td>
<td>1</td>
<td>3</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>11</td>
<td>10</td>
<td>8</td>
<td>2</td>
<td>1</td>
<td>4</td>
<td>12</td>
<td>12</td>
</tr>
<tr>
<td></td>
<td>Male</td>
<td>American Indian, Alaskan</td>
<td>1</td>
<td>1</td>
<td>Asian or Pacific Islander</td>
<td>56</td>
<td>39</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td>2</td>
<td>2</td>
<td>Hispanic</td>
<td>11</td>
<td>10</td>
<td>2</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>2</td>
<td>1</td>
<td>19</td>
<td>1</td>
<td>5</td>
<td>7</td>
<td>109</td>
<td>244</td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>13</td>
<td>17</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>110</td>
<td>62</td>
<td>1</td>
<td>6</td>
<td>2</td>
<td>15</td>
<td>24</td>
<td>12</td>
</tr>
<tr>
<td><strong>Overall Totals</strong></td>
<td>196</td>
<td>135</td>
<td>1</td>
<td>10</td>
<td>7</td>
<td>59</td>
<td>32</td>
<td>14</td>
<td>27</td>
</tr>
</tbody>
</table>

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
#### Fall 2015

Dwight Look College of Engineering

**Semester FTE by Gender, Ethnicity by Tenure, CB Rank**

<table>
<thead>
<tr>
<th>Long College</th>
<th>Gender</th>
<th>Long Race</th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dwight Look College of Engineering</td>
<td>Female</td>
<td>American Indian, Alaskan</td>
<td>5.0</td>
<td>2.9</td>
<td>3.0</td>
<td>2.5</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Asian or Pacific Islander</td>
<td>0.3</td>
<td>1.0</td>
<td></td>
<td>0.5</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Black Non-hispanic</td>
<td>2.0</td>
<td>1.5</td>
<td></td>
<td>1.3</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Hispanic</td>
<td></td>
<td></td>
<td>2.0</td>
<td>4.8</td>
</tr>
<tr>
<td></td>
<td></td>
<td>International</td>
<td></td>
<td></td>
<td>2.5</td>
<td>17.3</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td>0.5</td>
<td>0.5</td>
</tr>
<tr>
<td></td>
<td></td>
<td>White Non-hispanic</td>
<td>9.4</td>
<td>9.9</td>
<td>6.6</td>
<td>1.2</td>
</tr>
</tbody>
</table>

|                               | Male   | American Indian, Alaskan               | 1.0                      |              |             | 1.0       |
|                               |        | Asian or Pacific Islander              | 49.7                     | 35.3         | 2.0         | 1.6       |
|                               |        | Black Non-hispanic                     | 2.0                      |              | 2.0         | 1.6       |
|                               |        | Hispanic                               | 9.9                      | 9.7          | 2.0         | 1.0       |
|                               |        | International                          | 2.0                      | 1.0          | 18.7        | 1.0       |
|                               |        | Unknown, Not reported                   | 1.7                      | 1.0          | 1.0         | 1.0       |
|                               |        | White Non-hispanic                     | 94.4                     | 57.4         | 0.5         | 5.4       |

<table>
<thead>
<tr>
<th></th>
<th>Overall Totals</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>170.7</td>
<td>125.3</td>
<td>0.5</td>
<td>9.3</td>
<td>7.0</td>
<td>56.0</td>
</tr>
<tr>
<td></td>
<td>20.7</td>
<td>10.8</td>
<td>20.8</td>
<td>42.6</td>
<td>171.3</td>
<td>635.1</td>
</tr>
</tbody>
</table>

---

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.

b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.

c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.

d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
**Fall 2015**

**Dwight Look College of Engineering**

#### Average Salary by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
</tr>
<tr>
<td>Dwight Look College of Engineering</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td>133,349</td>
<td>111,630</td>
<td>95,304</td>
<td>75,759</td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>116,334</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>175,482</td>
<td>90,806</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>80,325</td>
<td>92,498</td>
<td></td>
<td></td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>173,115</td>
<td>116,153</td>
<td>88,904</td>
<td>125,721</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Male</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td>107,991</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>159,440</td>
<td>108,903</td>
<td>137,682</td>
<td>111,630</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>159,440</td>
<td>108,903</td>
<td>137,682</td>
<td>111,630</td>
</tr>
<tr>
<td>Hispanic</td>
<td>161,744</td>
<td>108,707</td>
<td>102,686</td>
<td>93,726</td>
</tr>
<tr>
<td>International</td>
<td>94,388</td>
<td>132,093</td>
<td>92,177</td>
<td>92,700</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>128,043</td>
<td>209,889</td>
<td>110,088</td>
<td>113,104</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>159,264</td>
<td>114,940</td>
<td>218,924</td>
<td>130,118</td>
</tr>
</tbody>
</table>

#### Overall Totals

|                      |              |              |              |           |           |           |       |           |       |
|----------------------|--------------|--------------|--------------|-----------|-----------|-----------|       |-----------|-------|
|                      | 159,679      | 111,828      | 193,089      | 114,357   | 92,205    | 113,178   | 85,367 | 65,457    | 64,263 | 29,930 | 81,759 |

**Notes:**
- a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
- b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
- c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
- d. Galveston and VetMed professional faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
#### Fall 2015
Dwight Look College of Engineering

**Average Age by Gender, Ethnicity by Tenure, CB Rank**

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Recent Faculty</td>
<td>Tenured Faculty</td>
<td></td>
</tr>
<tr>
<td>Dwight Look College of Engineering</td>
<td>American Indian, Alaskan</td>
<td>52.00</td>
<td>45.33</td>
<td>37.33</td>
<td>46.33</td>
<td>51.00</td>
<td>25.33</td>
<td>43.00</td>
<td>27.00</td>
<td>27.00</td>
<td>22.00</td>
<td>22.00</td>
<td>22.00</td>
<td>22.00</td>
<td>22.00</td>
<td>22.00</td>
<td>22.00</td>
<td>22.00</td>
</tr>
<tr>
<td></td>
<td>Asian or Pacific Islander</td>
<td>52.00</td>
<td>43.00</td>
<td>35.00</td>
<td>37.00</td>
<td>44.00</td>
<td>26.33</td>
<td>42.00</td>
<td>28.16</td>
<td>28.91</td>
<td>28.16</td>
<td>28.91</td>
<td>28.16</td>
<td>28.91</td>
<td>28.16</td>
<td>28.91</td>
<td>28.16</td>
<td>28.91</td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td>62.00</td>
<td>45.50</td>
<td>30.00</td>
<td>35.00</td>
<td>42.75</td>
<td>46.17</td>
<td>28.67</td>
<td>42.57</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td>36.00</td>
<td>30.00</td>
<td>35.00</td>
<td>37.00</td>
<td>43.00</td>
<td>26.33</td>
<td>42.00</td>
<td>28.16</td>
<td>28.91</td>
<td>28.16</td>
<td>28.91</td>
<td>28.16</td>
<td>28.91</td>
<td>28.16</td>
<td>28.91</td>
<td>28.16</td>
<td>28.91</td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>54.73</td>
<td>42.40</td>
<td>35.13</td>
<td>59.50</td>
<td>59.00</td>
<td>42.75</td>
<td>46.17</td>
<td>28.67</td>
<td>42.57</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td>55.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Male</td>
<td>American Indian, Alaskan</td>
<td>57.00</td>
<td>44.28</td>
<td>68.50</td>
<td>41.33</td>
<td>36.70</td>
<td>49.00</td>
<td>49.00</td>
<td>43.67</td>
<td>38.00</td>
<td>27.27</td>
<td>47.46</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Asian or Pacific Islander</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td>40.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td>57.82</td>
<td>45.00</td>
<td>50.00</td>
<td>53.00</td>
<td>58.50</td>
<td>63.50</td>
<td>25.25</td>
<td>45.55</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td>44.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>59.61</td>
<td>48.24</td>
<td>41.00</td>
<td>62.00</td>
<td>45.50</td>
<td>34.13</td>
<td>61.88</td>
<td>57.92</td>
<td>39.63</td>
<td>52.11</td>
<td>25.74</td>
<td>48.39</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overall Totals</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.

b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.

c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.

d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
## Instructional Faculty Reported to THECB
### Fall 2015
#### G Bush School of Government

#### Headcount by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th>Bush School of Government</th>
<th>Female</th>
<th>Male</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Asian or Pacific Islander</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>2</td>
<td>3</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Bush School of Government</th>
<th>Female</th>
<th>Male</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Asian or Pacific Islander</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>11</td>
<td>3</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Overall Totals</th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
</tr>
<tr>
<td></td>
<td>13</td>
<td>7</td>
<td>1</td>
<td>7</td>
</tr>
</tbody>
</table>

**Note:**

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
# Instructional Faculty Reported to THECB
## Fall 2015
### G Bush School of Government

Semester FTE by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th>Bush School of Government</th>
<th>Female</th>
<th>Male</th>
<th>Overall Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Asian or Pacific Islander</td>
<td>1.0</td>
<td>11.7</td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td>0.5</td>
<td>6.4</td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td>0.3</td>
<td>1.0</td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>1.0</td>
<td>2.5</td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>1.0</td>
<td>6.0</td>
</tr>
<tr>
<td></td>
<td>Other</td>
<td>1.5</td>
<td>3.3</td>
</tr>
<tr>
<td></td>
<td>Subtotals</td>
<td>14.0</td>
<td>24.7</td>
</tr>
</tbody>
</table>

### Notes:
- **Professor, Associate and Assistant Professors** are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
- **Semester Teaching FTE** - a faculty member's percent of time paid to perform the teaching function.
- **Salaries of faculty not assigned to a college** have been excluded from the average salary computations.
- **Galveston and Health Sciences faculty are not included in the Faculty Profile.**
### Instructional Faculty Reported to THECB

**Fall 2015**

**G Bush School of Government**

#### Average Salary by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th>Bush School of Government</th>
<th>Female</th>
<th>Male</th>
<th>Overall Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Tenured</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professor</td>
<td>122,913</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td>93,456</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td>32,121</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>130,770</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>214,155</td>
<td>130,575</td>
<td>192,656</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>109,431</td>
<td>102,231</td>
<td>109,431</td>
</tr>
<tr>
<td>Hispanic</td>
<td>54,999</td>
<td>55,782</td>
<td>54,999</td>
</tr>
<tr>
<td>International</td>
<td></td>
<td>21,131</td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>210,115</td>
<td>108,431</td>
<td>210,115</td>
</tr>
<tr>
<td><strong>Tenure track</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td>120,011</td>
<td>76,320</td>
<td></td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>120,011</td>
<td>57,803</td>
<td></td>
</tr>
<tr>
<td><strong>Non-tenured</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Professor</td>
<td>90,833</td>
<td>80,001</td>
<td></td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>90,833</td>
<td>80,001</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>62,213</td>
<td>62,213</td>
<td></td>
</tr>
<tr>
<td><strong>Subtotals</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>108,185</td>
<td>32,121</td>
<td>104,115</td>
</tr>
<tr>
<td></td>
<td>130,770</td>
<td>54,999</td>
<td>185,769</td>
</tr>
<tr>
<td></td>
<td>103,129</td>
<td>54,999</td>
<td>158,129</td>
</tr>
</tbody>
</table>

**Notes:**

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
### Fall 2015
### G Bush School of Government

#### Average Age by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th>Bush School of Government</th>
<th>Female</th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>42.00</td>
<td>37.00</td>
<td></td>
<td></td>
<td>65.00</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>44.00</td>
</tr>
<tr>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>62.00</td>
<td>49.00</td>
<td>33.67</td>
<td>60.00</td>
<td>43.00</td>
</tr>
<tr>
<td></td>
<td>39.50</td>
<td>44.00</td>
<td>33.00</td>
<td>60.00</td>
<td>43.00</td>
</tr>
</tbody>
</table>

- **Overall Totals**: 62.92  45.57  44.00  35.57  60.33  55.75  38.50  56.23  53.08

---

- **a.** Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
- **b.** Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
- **c.** Salaries of faculty not assigned to a college have been excluded from the average salary computations.
- **d.** Galveston and Health Sciences faculty are not included in the Faculty Profile.
# Instructional Faculty Reported to THECB
## Fall 2015
### Geosciences

#### Headcount by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate</td>
<td>Other</td>
<td>Professor</td>
</tr>
<tr>
<td>Geosciences</td>
<td></td>
<td>Professor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td>Asian or Pacific Islander</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>International</td>
<td></td>
<td>1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>8</td>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>Male</td>
<td>Asian or Pacific Islander</td>
<td>6</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td></td>
<td>1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>International</td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>37</td>
<td>14</td>
<td>1</td>
</tr>
</tbody>
</table>

| Overall Totals |               |             |             |               |             |             |               |             |             |                       |     |                      | 215   |

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
## Instructional Faculty Reported to THECB
### Fall 2015
#### Geosciences

<table>
<thead>
<tr>
<th></th>
<th>Tenure</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Other</td>
<td>Professor</td>
</tr>
<tr>
<td>Geosciences</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td>1.0</td>
<td></td>
<td>0.5</td>
<td>1.5</td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>1.0</td>
<td></td>
<td>0.5</td>
<td>0.5</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>1.0</td>
<td></td>
<td>0.5</td>
<td>0.5</td>
</tr>
<tr>
<td>Hispanic</td>
<td>1.0</td>
<td></td>
<td>1.0</td>
<td>1.0</td>
</tr>
<tr>
<td>International</td>
<td>1.0</td>
<td>4.9</td>
<td>1.0</td>
<td>4.0</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>1.0</td>
<td></td>
<td>1.0</td>
<td>1.0</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>6.8</td>
<td>4.0</td>
<td>0.3</td>
<td>4.0</td>
</tr>
<tr>
<td></td>
<td>10.0</td>
<td>10.0</td>
<td>10.0</td>
<td>31.6</td>
</tr>
<tr>
<td>Male</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>5.9</td>
<td>1.0</td>
<td>1.0</td>
<td>1.5</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>1.0</td>
<td></td>
<td>1.0</td>
<td>1.5</td>
</tr>
<tr>
<td>Hispanic</td>
<td>0.8</td>
<td>1.0</td>
<td>0.5</td>
<td>2.0</td>
</tr>
<tr>
<td>International</td>
<td>2.0</td>
<td></td>
<td>1.0</td>
<td>3.0</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>1.0</td>
<td></td>
<td>1.5</td>
<td>2.5</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>33.8</td>
<td>12.0</td>
<td>5.6</td>
<td>18.0</td>
</tr>
<tr>
<td></td>
<td>48.6</td>
<td>18.0</td>
<td>10.0</td>
<td>75.6</td>
</tr>
<tr>
<td><strong>Overall Totals</strong></td>
<td>48.6</td>
<td>18.0</td>
<td>10.0</td>
<td>75.6</td>
</tr>
</tbody>
</table>

---

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
Instuctional Faculty Reported to THECB  
Fall 2015  
Geosciences

Average Salary by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th></th>
<th>Tenure track</th>
<th></th>
<th>Non-tenured</th>
<th></th>
<th>Subtotals</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Other</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
<td>Graduate Asst</td>
</tr>
<tr>
<td>Geosciences Female</td>
<td>Asian or Pacific Islander</td>
<td>77,994</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>32,400</td>
<td>55,197</td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>32,850</td>
<td>32,400</td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>32,850</td>
<td>32,850</td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>76,680</td>
<td></td>
<td>41,994</td>
<td></td>
<td></td>
<td>31,106</td>
<td>36,752</td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>35,100</td>
<td>35,100</td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>114,020</td>
<td>86,834</td>
<td>81,801</td>
<td>75,447</td>
<td>45,486</td>
<td>51,822</td>
<td>32,707</td>
</tr>
<tr>
<td>Male</td>
<td>Asian or Pacific Islander</td>
<td>138,539</td>
<td>86,580</td>
<td></td>
<td></td>
<td></td>
<td>29,700</td>
<td>100,691</td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>54,585</td>
<td>32,400</td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td>102,285</td>
<td>74,997</td>
<td>198,549</td>
<td>56,993</td>
<td>32,963</td>
<td>69,074</td>
<td></td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>119,997</td>
<td>78,813</td>
<td></td>
<td></td>
<td></td>
<td>30,870</td>
<td>41,149</td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td>84,951</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>33,750</td>
<td>46,550</td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>114,479</td>
<td>84,860</td>
<td>78,138</td>
<td>90,432</td>
<td>67,806</td>
<td>51,813</td>
<td>33,899</td>
</tr>
<tr>
<td>Overall Totals</td>
<td>117,056</td>
<td>85,399</td>
<td>81,801</td>
<td>77,085</td>
<td>144,491</td>
<td>67,806</td>
<td>48,578</td>
<td>47,571</td>
</tr>
</tbody>
</table>

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.  
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.  
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.  
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
### Fall 2015
### Geosciences

#### Average Age by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th></th>
<th>Tenure track</th>
<th></th>
<th>Non-tenured</th>
<th></th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Other</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
</tr>
<tr>
<td>Geosciences Female</td>
<td>Asian or Pacific Islander</td>
<td>36.00</td>
<td></td>
<td></td>
<td></td>
<td>36.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>34.00</td>
<td></td>
<td>34.00</td>
<td>33.00</td>
<td>30.50</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>54.63</td>
<td>47.00</td>
<td>42.00</td>
<td>34.00</td>
<td>63.00</td>
<td>43.50</td>
</tr>
<tr>
<td></td>
<td>Male</td>
<td>52.17</td>
<td>46.00</td>
<td></td>
<td></td>
<td>24.33</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Asian or Pacific Islander</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>52.17</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>52.17</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td>53.00</td>
<td>30.00</td>
<td>61.00</td>
<td>48.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>International</td>
<td>60.00</td>
<td>37.50</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>58.03</td>
<td>46.79</td>
<td>66.00</td>
<td>36.17</td>
<td>63.00</td>
<td>52.00</td>
</tr>
<tr>
<td>Overall Totals</td>
<td>56.79</td>
<td>46.35</td>
<td>66.00</td>
<td>42.00</td>
<td>35.13</td>
<td>62.60</td>
<td>52.00</td>
</tr>
</tbody>
</table>

- **a.** Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
- **b.** Semester Teaching FTE - a faculty member’s percent of time paid to perform the teaching function.
- **c.** Salaries of faculty not assigned to a college have been excluded from the average salary computations.
- **d.** Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
#### Fall 2015
##### Liberal Arts

#### Headcount by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th>Liberal Arts</th>
<th>Female</th>
<th>American Indian, Alaskan</th>
<th>Asian or Pacific Islander</th>
<th>Black Non-hispanic</th>
<th>Hispanic</th>
<th>International</th>
<th>Unknown, Not reported</th>
<th>White Non-hispanic</th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
</tr>
<tr>
<td>Liberal Arts</td>
<td>Female</td>
<td>American Indian, Alaskan</td>
<td>Asian or Pacific Islander</td>
<td>Black Non-hispanic</td>
<td>Hispanic</td>
<td>International</td>
<td>Unknown, Not reported</td>
<td>White Non-hispanic</td>
<td>Tenured</td>
<td>Tenure track</td>
<td>Non-tenured</td>
<td>Subtotals</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
</tr>
<tr>
<td>Liberal Arts</td>
<td>Female</td>
<td>American Indian, Alaskan</td>
<td>Asian or Pacific Islander</td>
<td>Black Non-hispanic</td>
<td>Hispanic</td>
<td>International</td>
<td>Unknown, Not reported</td>
<td>White Non-hispanic</td>
<td>Tenured</td>
<td>Tenure track</td>
<td>Non-tenured</td>
<td>Subtotals</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
</tr>
<tr>
<td>Liberal Arts</td>
<td>Female</td>
<td>American Indian, Alaskan</td>
<td>Asian or Pacific Islander</td>
<td>Black Non-hispanic</td>
<td>Hispanic</td>
<td>International</td>
<td>Unknown, Not reported</td>
<td>White Non-hispanic</td>
<td>Tenured</td>
<td>Tenure track</td>
<td>Non-tenured</td>
<td>Subtotals</td>
</tr>
</tbody>
</table>

- **Overall Totals**: 155 117 11 57 8 11 34 55 341 789

---

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
**Fall 2015**
**Liberal Arts**

#### Semester FTE by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th></th>
<th></th>
<th>Non-tenured</th>
<th></th>
<th></th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
</tr>
<tr>
<td>Liberal Arts Female</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td>2.0</td>
<td>2.5</td>
<td>1.0</td>
<td>4.0</td>
<td>1.5</td>
<td>2.0</td>
<td>1.5</td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>2.0</td>
<td>1.2</td>
<td>4.0</td>
<td></td>
<td>1.0</td>
<td>4.9</td>
<td>13.1</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>2.0</td>
<td>6.0</td>
<td></td>
<td></td>
<td>1.0</td>
<td>1.0</td>
<td>12.0</td>
</tr>
<tr>
<td>Hispanic</td>
<td>2.0</td>
<td>0.1</td>
<td>3.0</td>
<td></td>
<td></td>
<td></td>
<td>18.4</td>
</tr>
<tr>
<td>International</td>
<td>2.0</td>
<td></td>
<td>2.0</td>
<td></td>
<td></td>
<td></td>
<td>1.0</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>28.0</td>
<td>40.9</td>
<td>4.0</td>
<td>21.0</td>
<td>2.0</td>
<td>4.0</td>
<td>12.8</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Male</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1.0</td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1.0</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>5.0</td>
</tr>
<tr>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>6.0</td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1.0</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2.0</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>89.7</td>
<td>37.7</td>
<td>1.0</td>
<td>13.0</td>
<td>2.3</td>
<td>6.2</td>
<td>9.0</td>
</tr>
<tr>
<td><strong>Overall Totals</strong></td>
<td>145.2</td>
<td>110.3</td>
<td>11.0</td>
<td>56.0</td>
<td>4.3</td>
<td>10.2</td>
<td>32.3</td>
</tr>
</tbody>
</table>

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member’s percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
**Instructional Faculty Reported to THECB**  
**Fall 2015**  
**Liberal Arts**

### Average Salary by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
</tr>
<tr>
<td><strong>Liberal Arts</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>107,411</td>
<td>86,064</td>
<td>86,697</td>
<td>87,642</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>127,310</td>
<td>84,321</td>
<td>72,216</td>
<td>47,763</td>
</tr>
<tr>
<td>Hispanic</td>
<td>102,681</td>
<td>86,012</td>
<td>93,369</td>
<td></td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>122,879</td>
<td>80,870</td>
<td>78,975</td>
<td>73,100</td>
</tr>
<tr>
<td><strong>Male</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>175,214</td>
<td>104,870</td>
<td>163,773</td>
<td>136,647</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>133,428</td>
<td>77,319</td>
<td>77,751</td>
<td>72,185</td>
</tr>
<tr>
<td>Hispanic</td>
<td>106,689</td>
<td>79,704</td>
<td>100,011</td>
<td>75,299</td>
</tr>
<tr>
<td>International</td>
<td>114,921</td>
<td>112,485</td>
<td>112,485</td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>116,793</td>
<td>97,293</td>
<td>139,626</td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>128,083</td>
<td>85,566</td>
<td>72,234</td>
<td>82,865</td>
</tr>
<tr>
<td><strong>Overall Totals</strong></td>
<td>127,470</td>
<td>84,445</td>
<td>92,399</td>
<td>81,992</td>
</tr>
</tbody>
</table>

### Notes

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.  
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.  
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.  
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
**Fall 2015**
**Liberal Arts**

#### Average Age by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
</tr>
<tr>
<td><strong>Liberal Arts</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td>55.50</td>
<td>42.67</td>
<td>42.00</td>
<td>39.75</td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>60.00</td>
<td>43.00</td>
<td>41.50</td>
<td></td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>60.50</td>
<td>48.83</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>60.00</td>
<td>46.00</td>
<td>36.67</td>
<td></td>
</tr>
<tr>
<td>International</td>
<td>56.00</td>
<td>49.72</td>
<td>39.00</td>
<td>36.67</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Male</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Overall Totals</strong></td>
<td>60.42</td>
<td>49.72</td>
<td>39.36</td>
<td>36.74</td>
</tr>
</tbody>
</table>

**Notes:**

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
#### Fall 2015
#### University Other

#### Headcount by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th>Category</th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td></td>
<td></td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td>5</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td></td>
<td></td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Male</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>16</td>
<td>16</td>
<td>16</td>
<td>16</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>6</td>
<td>3</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td><strong>Overall Totals</strong></td>
<td>10</td>
<td>6</td>
<td>4</td>
<td>1</td>
</tr>
</tbody>
</table>

---

**a.** Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.

**b.** Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.

**c.** Salaries of faculty not assigned to a college have been excluded from the average salary computations.

**d.** Galveston and Health Sciences faculty are not included in the Faculty Profile.
Instructional Faculty Reported to THECB  
Fall 2015  
University Other

Semester FTE by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
<td>Graduate Asst</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>Female</td>
<td>Asian or Pacific Islander</td>
<td>0.3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0.3</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Black Non-hispanic</td>
<td>0.0</td>
<td></td>
<td></td>
<td>1.0</td>
<td></td>
<td>1.0</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
<td>0.8</td>
<td></td>
<td>0.8</td>
</tr>
<tr>
<td></td>
<td></td>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td>1.0</td>
<td></td>
<td>1.0</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td>0.5</td>
<td></td>
<td>0.5</td>
</tr>
<tr>
<td></td>
<td></td>
<td>White Non-hispanic</td>
<td>0.4</td>
<td>0.2</td>
<td></td>
<td>9.4</td>
<td>0.5</td>
<td>10.4</td>
</tr>
<tr>
<td>Male</td>
<td></td>
<td>Asian or Pacific Islander</td>
<td>0.2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0.2</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td>0.1</td>
<td></td>
<td></td>
<td>0.1</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>White Non-hispanic</td>
<td>0.9</td>
<td>0.6</td>
<td>0.3</td>
<td>0.1</td>
<td>3.0</td>
<td>0.5</td>
</tr>
<tr>
<td>Overall Totals</td>
<td></td>
<td></td>
<td>1.7</td>
<td>0.8</td>
<td>0.4</td>
<td>0.0</td>
<td>0.1</td>
<td>15.1</td>
</tr>
</tbody>
</table>

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
## Instructional Faculty Reported to THECB
### Fall 2015
#### University Other

### Average Salary by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th></th>
<th></th>
<th>Non-tenured</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
<td>Graduate Asst</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>Female</td>
<td>Asian or Pacific Islander</td>
<td>62,370</td>
<td>45,707</td>
<td>51,261</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>White Non-hispanic</td>
<td>122,229</td>
<td>74,543</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Male</td>
<td>Asian or Pacific Islander</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>129,218</td>
<td>78,798</td>
<td>76,032</td>
<td>50,266</td>
<td>29,664</td>
<td>75,928</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overall Totals</td>
<td>128,219</td>
<td>74,642</td>
<td>76,032</td>
<td>66,384</td>
<td>86,607</td>
<td>45,621</td>
<td>28,832</td>
<td>62,447</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
# Instructional Faculty Reported to THECB
## Fall 2015
### University Other

#### Average Age by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
</tr>
<tr>
<td>Male</td>
<td>Asian or Pacific Islander</td>
<td>53.00</td>
<td>43.00</td>
<td>62.00</td>
<td>80.00</td>
</tr>
<tr>
<td>Male</td>
<td>Black Non-hispanic</td>
<td>43.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Male</td>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Male</td>
<td>White Non-hispanic</td>
<td>60.17</td>
<td>53.00</td>
<td>38.00</td>
<td>80.00</td>
</tr>
<tr>
<td>Female</td>
<td>Asian or Pacific Islander</td>
<td>56.00</td>
<td>48.00</td>
<td>38.50</td>
<td>47.10</td>
</tr>
<tr>
<td>Female</td>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td>White Non-hispanic</td>
<td>57.00</td>
<td>43.50</td>
<td>62.00</td>
<td>57.00</td>
</tr>
</tbody>
</table>

**Overall Totals**

| | Tenured | Tenure track | Non-tenured | Subtotals |
| | Professor | Associate Professor | Assistant Professor | Professor | Associate Professor | Other | Graduate Asst |
| | 58.40 | 49.00 | 39.25 | 62.00 | 68.50 | 45.18 | 31.50 | 47.38 |

---

**a.** Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.

**b.** Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.

**c.** Salaries of faculty not assigned to a college have been excluded from the average salary computations.

**d.** Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB

#### Fall 2015

##### Science

#### Headcount by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th></th>
<th>Tenure track</th>
<th></th>
<th>Non-tenured</th>
<th></th>
<th>Other</th>
<th>Graduate Ass't</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
</tr>
<tr>
<td>Science</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>2</td>
<td></td>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>16</td>
<td></td>
<td>3</td>
<td></td>
<td>2</td>
<td>1</td>
<td>3</td>
<td>15</td>
<td>23</td>
</tr>
<tr>
<td>Male</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>14</td>
<td></td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>4</td>
<td>7</td>
<td>35</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>4</td>
<td></td>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>19</td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>10</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>130</td>
<td></td>
<td>31</td>
<td></td>
<td>1</td>
<td>2</td>
<td>15</td>
<td>7</td>
<td>2</td>
</tr>
<tr>
<td><strong>Overall Totals</strong></td>
<td>168</td>
<td>53</td>
<td>1</td>
<td>3</td>
<td>29</td>
<td>9</td>
<td>5</td>
<td>50</td>
<td>66</td>
</tr>
</tbody>
</table>

**Notes:**

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
#### Fall 2015
#### Science

#### Semester FTE by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th>Science</th>
<th>Female</th>
<th>American Indian, Alaskan</th>
<th>1.0</th>
<th>1.0</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Asian or Pacific Islander</td>
<td>2.0</td>
<td>7.0</td>
<td>1.0</td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td>0.7</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>International</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>15.0</td>
<td>3.0</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Male</th>
<th>American Indian, Alaskan</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Asian or Pacific Islander</td>
<td>13.3</td>
<td>7.0</td>
<td>1.0</td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td>2.0</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td>2.8</td>
<td>2.4</td>
<td></td>
</tr>
<tr>
<td></td>
<td>International</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>121.8</td>
<td>31.0</td>
<td>1.0</td>
</tr>
</tbody>
</table>

| Overall Totals | 156.9 | 52.1 | 1.0 | 3.0 | 28.6 | 3.2 | 2.9 | 47.2 | 61.5 | 170.0 | 526.2 |

---

* a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
* b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
* c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
* d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
#### Fall 2015
##### Science

#### Average Salary by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
</tr>
<tr>
<td>Science</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td>73,566</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>123,858</td>
<td>97,079</td>
<td>103,293</td>
<td>89,307</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>139,053</td>
<td>89,262</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Male</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td></td>
<td></td>
<td>36,090</td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>147,604</td>
<td>90,602</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td>128,889</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td>124,407</td>
<td>96,134</td>
<td></td>
<td></td>
</tr>
<tr>
<td>International</td>
<td>85,272</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td>95,778</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>148,362</td>
<td>88,227</td>
<td>132,678</td>
<td>93,830</td>
</tr>
</tbody>
</table>

#### Overall Totals

|               |          |              |             |          |          |          |          |          |          |          |           |
|---------------|---------|--------------|-------------|          |          |          |          |          |          |          |           |
|               | 146,438 | 90,465 | 132,678 | 96,984 | 83,648 | 120,410 | 65,502 | 55,885 | 43,800 |          | 69,767 |

---

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
#### Fall 2015
#### Science

**Average Age by Gender, Ethnicity by Tenure, CB Rank**

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
</tr>
<tr>
<td>Science Female</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>49.00</td>
<td>42.43</td>
<td>33.00</td>
<td>31.00</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Male Science Male American Indian, Alaskan</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>55.71</td>
<td>47.29</td>
<td>35.00</td>
<td></td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overall Totals</td>
<td>60.55</td>
<td>48.45</td>
<td>42.00</td>
<td>40.33</td>
</tr>
</tbody>
</table>

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
Instructional Faculty Reported to THECB  
Fall 2015  
Veterinary Medicine

Headcount by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th>Gender</th>
<th>Tenured</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Other</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Other</td>
<td>Graduate Asst</td>
</tr>
<tr>
<td>Female</td>
<td>American Indian, Alaskan</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Asian or Pacific Islander</td>
<td>3</td>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>9</td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td></td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>7</td>
</tr>
<tr>
<td></td>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td>7</td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>14</td>
<td>14</td>
<td>1</td>
<td>8</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>118</td>
</tr>
<tr>
<td>Male</td>
<td>Asian or Pacific Islander</td>
<td>4</td>
<td>2</td>
<td></td>
<td></td>
<td>4</td>
<td></td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>14</td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td>4</td>
<td>1</td>
<td>6</td>
<td></td>
</tr>
<tr>
<td></td>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td>4</td>
<td>1</td>
<td>4</td>
<td>10</td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td>2</td>
<td></td>
<td></td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>39</td>
<td>12</td>
<td>1</td>
<td>1</td>
<td>5</td>
<td>14</td>
<td>8</td>
<td>11</td>
<td>13</td>
<td>4</td>
</tr>
<tr>
<td>Overall Totals</td>
<td>58</td>
<td>34</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>25</td>
<td>19</td>
<td>18</td>
<td>34</td>
<td>75</td>
<td>25</td>
</tr>
</tbody>
</table>

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
## Instructional Faculty Reported to THECB
### Fall 2015
#### Veterinary Medicine

### Semester FTE by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th></th>
<th>Tenured</th>
<th></th>
<th>Tenure track</th>
<th></th>
<th>Non-tenured</th>
<th></th>
<th></th>
<th>Gradute Asst</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Other</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Assistant Professor</td>
</tr>
<tr>
<td><strong>Veterinary Medicine and Biomedical Sciences</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Female</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td>0.9</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>1.7</td>
<td>1.0</td>
<td>0.1</td>
<td>1.0</td>
<td>1.0</td>
<td>1.0</td>
<td>0.5</td>
<td></td>
<td>6.3</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1.0</td>
<td>1.0</td>
</tr>
<tr>
<td>Hispanic</td>
<td>0.1</td>
<td></td>
<td></td>
<td>2.8</td>
<td></td>
<td></td>
<td></td>
<td>2.0</td>
<td>0.5</td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td>1.0</td>
<td></td>
<td></td>
<td>2.0</td>
<td>5.0</td>
<td>2.0</td>
<td>10.0</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2.0</td>
<td>2.0</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>12.5</td>
<td>11.6</td>
<td>1.0</td>
<td>6.2</td>
<td>4.0</td>
<td>8.3</td>
<td>15.5</td>
<td>38.1</td>
<td>4.5</td>
</tr>
<tr>
<td><strong>Male</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>3.2</td>
<td>1.7</td>
<td></td>
<td></td>
<td>3.3</td>
<td></td>
<td></td>
<td>1.5</td>
<td>1.0</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td>1.3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1.0</td>
<td>3.3</td>
</tr>
<tr>
<td>International</td>
<td>0.4</td>
<td></td>
<td></td>
<td>1.0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td>1.0</td>
<td></td>
<td></td>
<td>2.0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td>32.6</td>
<td>9.9</td>
<td>0.2</td>
<td>0.4</td>
<td>5.0</td>
<td>9.1</td>
<td>7.7</td>
<td>10.9</td>
<td>10.4</td>
</tr>
<tr>
<td><strong>Overall Totals</strong></td>
<td>49.1</td>
<td>26.5</td>
<td>0.3</td>
<td>1.4</td>
<td>2.0</td>
<td>21.4</td>
<td>13.7</td>
<td>16.9</td>
<td>32.9</td>
</tr>
</tbody>
</table>

**Notes:**

- Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
- Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
- Salaries of faculty not assigned to a college have been excluded from the average salary computations.
- Galveston and Health Sciences faculty are not included in the Faculty Profile.
### Instructional Faculty Reported to THECB
#### Fall 2015
#### Veterinary Medicine

**Average Salary by Gender, Ethnicity by Tenure by CB Rank**

<table>
<thead>
<tr>
<th></th>
<th>Professor</th>
<th>Associate Professor</th>
<th>Other</th>
<th>Professor</th>
<th>Associate Professor</th>
<th>Assistant Professor</th>
<th>Other</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Veterinary Medicine and Biomedical Sciences</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Female</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian, Alaskan</td>
<td>142,173</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>85,926</td>
<td>90,819</td>
<td>77,895</td>
<td>57,933</td>
<td>70,389</td>
<td>26,244</td>
<td>27,000</td>
<td>67,562</td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td></td>
<td>80,802</td>
<td></td>
<td>81,473</td>
<td>20,263</td>
<td>33,185</td>
<td>40,271</td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td></td>
<td>86,247</td>
<td></td>
<td>83,680</td>
<td>109,240</td>
<td>78,697</td>
<td>27,028</td>
<td>26,600</td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td>95,004</td>
<td>117,579</td>
<td>92,909</td>
<td>29,610</td>
<td></td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>94,950</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>149,994</td>
<td>84,042</td>
<td>24,750</td>
</tr>
<tr>
<td><strong>Male</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian or Pacific Islander</td>
<td>166,606</td>
<td>95,063</td>
<td>74,932</td>
<td>51,750</td>
<td>21,132</td>
<td>27,000</td>
<td>93,422</td>
<td></td>
</tr>
<tr>
<td>Black Non-hispanic</td>
<td></td>
<td>94,950</td>
<td></td>
<td>90,054</td>
<td>25,125</td>
<td>26,244</td>
<td>38,335</td>
<td></td>
</tr>
<tr>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
<td>70,641</td>
<td>181,818</td>
<td>78,750</td>
<td>21,447</td>
<td>25,358</td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
<td>79,461</td>
<td>149,994</td>
<td>84,042</td>
<td></td>
<td>24,750</td>
</tr>
<tr>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>106,303</td>
<td>85,381</td>
<td>78,222</td>
<td>27,979</td>
</tr>
<tr>
<td>White Non-hispanic</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>127,400</td>
<td>94,610</td>
<td>215,883</td>
</tr>
<tr>
<td><strong>Overall Totals</strong></td>
<td>127,998</td>
<td>92,739</td>
<td>215,883</td>
<td>194,459</td>
<td>92,912</td>
<td>83,112</td>
<td>106,303</td>
<td>85,381</td>
</tr>
</tbody>
</table>

---

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.
## Instructional Faculty Reported to THECB
### Fall 2015
#### Veterinary Medicine

### Average Age by Gender, Ethnicity by Tenure, CB Rank

<table>
<thead>
<tr>
<th>Gender</th>
<th>Tenured</th>
<th>Tenure track</th>
<th>Non-tenured</th>
<th>Subtotals</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Other</td>
<td>Professor</td>
</tr>
<tr>
<td><strong>Female</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Veterinary Medicine and Biomedical Sciences</td>
<td>American Indian, Alaskan</td>
<td>66.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Asian or Pacific Islander</td>
<td>46.67</td>
<td>45.00</td>
<td>47.00</td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>International</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>60.86</td>
<td>48.79</td>
<td>49.00</td>
</tr>
<tr>
<td><strong>Male</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Asian or Pacific Islander</td>
<td>53.00</td>
<td>50.50</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Black Non-hispanic</td>
<td></td>
<td>51.50</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hispanic</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>International</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Unknown, Not reported</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>White Non-hispanic</td>
<td>61.64</td>
<td>52.17</td>
<td>65.00</td>
</tr>
<tr>
<td><strong>Overall Totals</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Professor</td>
<td>Associate Professor</td>
<td>Other</td>
<td>Professor</td>
</tr>
<tr>
<td></td>
<td>60.93</td>
<td>50.12</td>
<td>57.50</td>
<td>55.50</td>
</tr>
</tbody>
</table>

a. Professor, Associate and Assistant Professors are tenured or tenure track. Other faculty includes visiting, adjunct faculty and lecturers.
b. Semester Teaching FTE - a faculty member's percent of time paid to perform the teaching function.
c. Salaries of faculty not assigned to a college have been excluded from the average salary computations.
d. Galveston and Health Sciences faculty are not included in the Faculty Profile.