

Executive Summary

AAUDE Survey of Graduate Assistant Stipends

Fiscal Year 2017 to 2021



Texas A&M University
A Unique American Institution

Data and Research Services
Updated in March 2022

Comparison of Texas A&M with AAUDE Public Institutions

Each year Texas A&M University participates in the Survey of Graduate Assistant Stipends (SGAS) conducted by Association of American University Data Exchange (AAUDE). SGAS collects data from the academic year's fall semester although the report is titled for a fiscal year. It is assumed that information from the fall semester will be representative of the fiscal year (FY). SGAS also gathers information on graduate assistant support at the institutional and program levels. Average dollar amounts are weighted by Full-Time-Equivalency (FTE), which is defined as half-time appointment for an academic/fiscal year, on the 9-month or 10-month basis.

This report summarizes the graduate assistants average cash salary by their teaching assistant (TA) or research assistant (RA) status. The five-year trend data covers FY 2017 to FY 2021. Stipends are compared between Texas A&M University and AAUDE Public universities, whenever data is available. Dollar amounts cited are absolute values without any adjustment.

Teaching Assistants

1) Texas A&M teaching assistants received an average of \$17,335 in FY 2021, which is about 83.6% of our peer's average, and ranked the 21st among the 21 public universities whose data are available. In the five-year period, our teaching assistant's salary grew at a slightly slower rate (15.2%) than our peers (16.7%) (Figure 1; Table 1).

Figure 1. All Teaching Assistants: Average Cash Salary

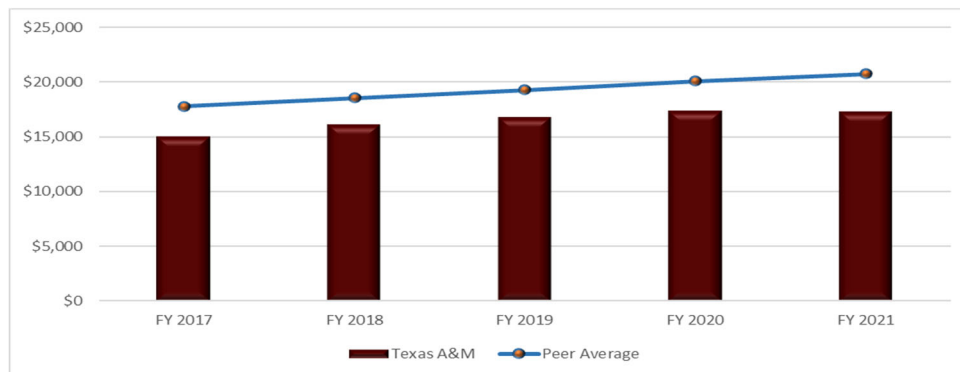


Table 1: All Teaching Assistants: Average Cash Salary

Summary	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	1 Year % Change	5 Year % Change
Texas A&M	\$15,054	\$16,159	\$16,792	\$17,405	\$17,335	-0.4%	15.2%
Peer Average	\$17,769	\$18,543	\$19,267	\$20,098	\$20,738	3.2%	16.7%
% of Peer Average	84.7%	87.1%	87.2%	86.6%	83.6%		
Rank	20 of 20	19 of 20	23 of 24	18 of 20	21 of 21		

2) Texas A&M first-year teaching assistants received an average of \$16,716 in FY 2021, which is about 81.6% of our peer’s average, and ranked the 19th among the 19 public universities whose data are available. In the five-year period, our first-year teaching assistant’s salary grew at a faster rate (19.4%) than our peers (15.3%) (Figure 2; Table 2).

Figure 2. First-Year Teaching Assistants: Average Cash Salary

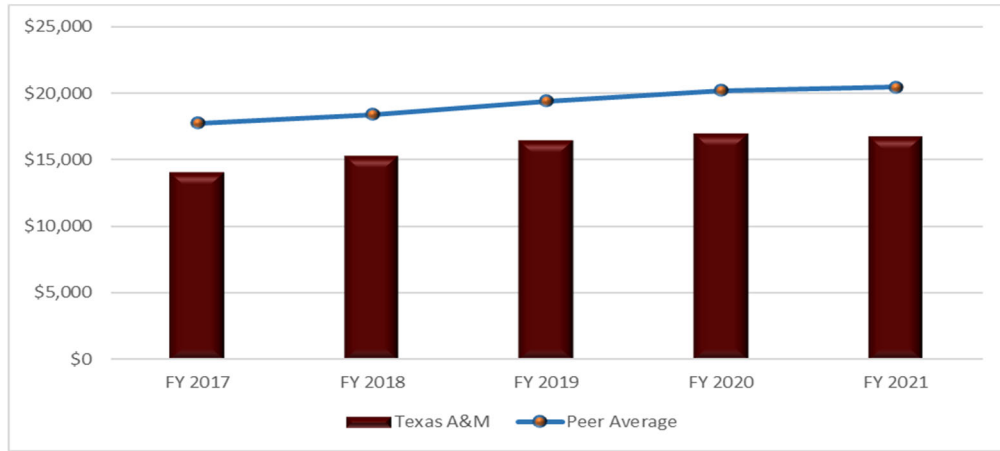
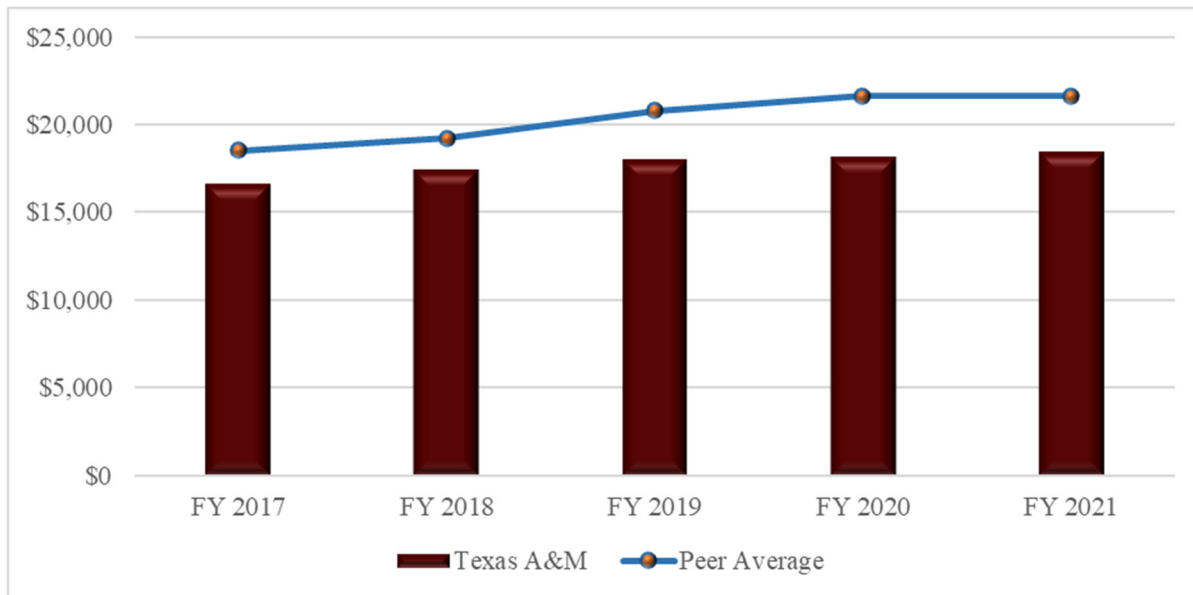


Table 2: First-Year Teaching Assistants: Average Cash Salary

Summary	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	1 Year % Change	5 Year % Change
Texas A&M	\$13,997	\$15,253	\$16,378	\$16,932	\$16,716	-1.3%	19.4%
Peer Average	\$17,760	\$18,394	\$19,413	\$20,217	\$20,475	1.3%	15.3%
% of Peer Average	78.8%	82.9%	84.4%	83.8%	81.6%		
Rank	20 of 20	21 of 21	21 of 21	19 of 20	19 of 19		

Research Assistants

3) Texas A&M research assistants received an average of \$18,418 in FY 2021, which is about 85.8% of our peer’s average, and ranked the 21st among the 21 public universities whose data are available. In the five-year period, our research assistant’s salary grew at a relatively lower rate (11.1%) than our peers (16%) (Figure 3; Table 3).



3) Table 3: All Research Assistants: Average Cash Salary

Summary	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	1 Year % Change	5 Year % Change
Texas A&M	\$16,581	\$17,378	\$17,985	\$18,074	\$18,418	1.9%	11.1%
Peer Average	\$18,513	\$19,232	\$20,787	\$21,617	\$21,478	0.1%	16.0%
% of Peer Average	89.6%	90.4%	86.5%	83.6%	85.8%		
Rank	19 of 22	19 of 21	22 of 24	20 of 21	21 of 21		

4) Texas A&M first-year research assistants received an average of \$17,795 in FY 2021, which is about 83.3% of our peer's average, and ranked the 19th among the 19 public universities whose data are available. In the five-year period, our research assistant's first-year salary grew at a relatively lower rate (10.9%) than our peers (19%) (Figure 4; Table 4).

Figure 4: First-Year Research Assistants: Average Cash Salary

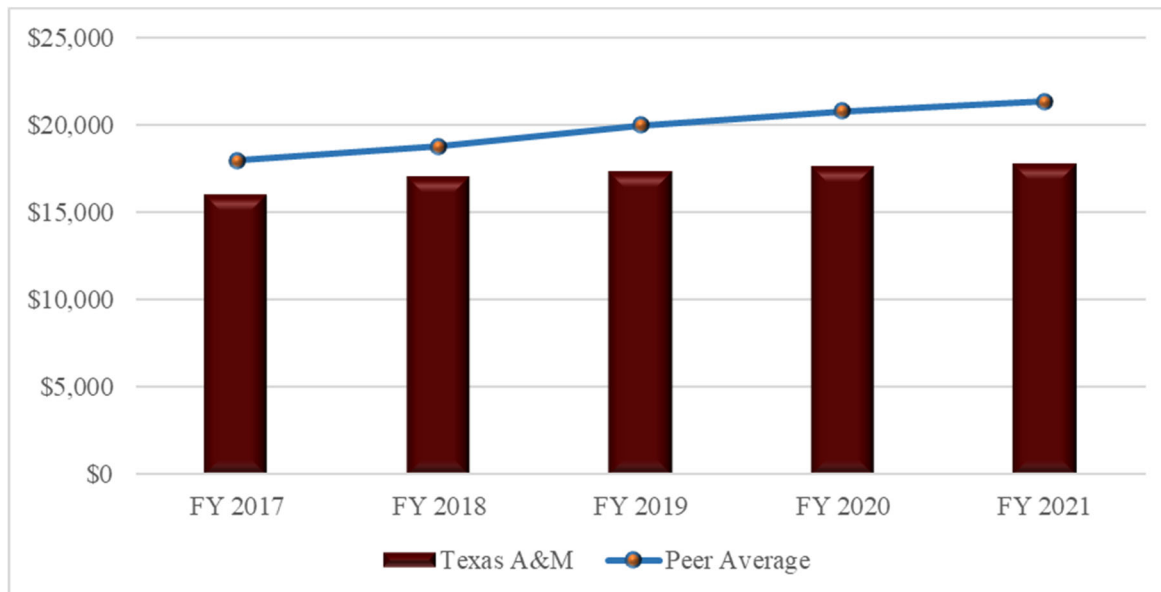


Table 4. First-Year Research Assistants: Average Cash Salary

Summary	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	1 Year % Change	5 Year % Change
Texas A&M	\$16,045	\$17,111	\$17,387	\$17,675	\$17,795	0.7%	10.9%
Peer Average	\$17,964	\$18,767	\$19,996	\$20,799	\$21,370	2.7%	19.0%
% of Peer Average	89.3%	91.2%	87.0%	85.0%	83.3%		
Rank	19 of 21	19 of 21	19 of 24	18 of 19	19 of 19		