Executive Summary

AAUDE Survey of Graduate Assistant Stipends

Fiscal Year 2016 to 2020

Comparison of Texas A&M with AAUDE Public Institutions

Each year Texas A&M University participates in the Survey of Graduate Assistant Stipends (SGAS) conducted by Association of American University Data Exchange (AAUDE). SGAS collects data from the academic year’s fall semester although the report is titled for a fiscal year. It is assumed that information from the fall semester will be representative of the fiscal year (FY). SGAS also gathers information on graduate assistant support at the institutional and program levels. Average dollar amounts are weighted by Full-Time-Equivalency (FTE), which is defined as half-time appointment for an academic/fiscal year, on the 9-month or 10-month basis.

This report summarizes the graduate assistants average cash salary by their teaching assistant (TA) or research assistant (RA) status. The five-year trend data covers FY 2016 to FY 2020. Stipends are compared between Texas A&M University and AAUDE Public universities, whenever data is available. Dollar amounts cited are absolute values without any adjustment.

Teaching Assistants

1) Texas A&M teaching assistants received an average of $17,405 in FY 2020, which is about 86.6% of our peer’s average, and ranked the 18th among the 20 public universities whose data are available. In the five-year period, our teaching assistant’s salary grew at a slightly faster rate (17.9%) than our peers (16.7%) (Figure 1; Table 1).

Figure 1. All Teaching Assistants: Average Cash Salary

<table>
<thead>
<tr>
<th>Summary</th>
<th>FY 2016</th>
<th>FY 2017</th>
<th>FY 2018</th>
<th>FY 2019</th>
<th>FY 2020</th>
<th>1 Year % Change</th>
<th>5 Year % Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Texas A&amp;M</td>
<td>$14,762</td>
<td>$15,054</td>
<td>$16,159</td>
<td>$16,792</td>
<td>$17,405</td>
<td>3.7%</td>
<td>17.9%</td>
</tr>
<tr>
<td>Peer Average</td>
<td>$17,224</td>
<td>$17,769</td>
<td>$18,543</td>
<td>$19,267</td>
<td>$20,098</td>
<td>4.3%</td>
<td>16.7%</td>
</tr>
<tr>
<td>% of Peer Average</td>
<td>85.7%</td>
<td>84.7%</td>
<td>87.1%</td>
<td>87.2%</td>
<td>86.6%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rank</td>
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<td>20 of 20</td>
<td>19 of 20</td>
<td>23 of 24</td>
<td>18 of 20</td>
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<td></td>
</tr>
</tbody>
</table>
2) Texas A&M first-year teaching assistants received an average of $16,932 in FY 2020, which is about 83.8% of our peer’s average, and ranked the 19th among the 20 public universities whose data are available. In the five-year period, our first-year teaching assistant’s salary grew at a faster rate (22.3%) than our peers (18.6%) (Figure 2; Table 2).

Figure 2. First-Year Teaching Assistants: Average Cash Salary

<table>
<thead>
<tr>
<th>Summary</th>
<th>FY 2016</th>
<th>FY 2017</th>
<th>FY 2018</th>
<th>FY 2019</th>
<th>FY 2020</th>
<th>1 Year % Change</th>
<th>5 Year % Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Texas A&amp;M</td>
<td>$13,845</td>
<td>$13,997</td>
<td>$15,253</td>
<td>$16,378</td>
<td>$16,932</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Peer Average</td>
<td>$17,047</td>
<td>$17,760</td>
<td>$18,394</td>
<td>$19,413</td>
<td>$20,217</td>
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<td></td>
</tr>
<tr>
<td>% of Peer Average</td>
<td>81.2%</td>
<td>78.8%</td>
<td>82.9%</td>
<td>84.4%</td>
<td>83.8%</td>
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<tr>
<td>Rank</td>
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</tr>
</tbody>
</table>

Research Assistants

3) Texas A&M research assistants received an average of $18,074 in FY 2020, which is about 85.4% of our peer’s average, and ranked the 20th among the 21 public universities whose data are available. In the five-year period, our research assistant’s salary grew at a relatively lower rate (11.9%) than our peers (19.7%) (Figure 3; Table 3).

Figure 3. All Research Assistants: Average Cash Salary
3) Table 3: All Research Assistants: Average Cash Salary

<table>
<thead>
<tr>
<th>Summary</th>
<th>FY 2016</th>
<th>FY 2017</th>
<th>FY 2018</th>
<th>FY 2019</th>
<th>FY 2020</th>
<th>1 Year % Change</th>
<th>5 Year % Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Texas A&amp;M</td>
<td>$16,159</td>
<td>$16,581</td>
<td>$17,378</td>
<td>$17,985</td>
<td>$18,074</td>
<td>0.5%</td>
<td>11.9%</td>
</tr>
<tr>
<td>Peer Average</td>
<td>$18,065</td>
<td>$18,513</td>
<td>$19,232</td>
<td>$20,787</td>
<td>$21,617</td>
<td>4.0%</td>
<td>19.7%</td>
</tr>
<tr>
<td>% of Peer Aver-</td>
<td>89.5%</td>
<td>89.6%</td>
<td>90.4%</td>
<td>86.5%</td>
<td>85.4%</td>
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<td></td>
</tr>
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4) Texas A&M first-year research assistants received an average of $17,675 in FY 2020, which is about 85% of our peer’s average, and ranked the 18th among the 19 public universities whose data are available. In the five-year period, our research assistant’s first-year salary grew at a relatively lower rate (12.3%) than our peers (18%) (Figure 4; Table 4).

Figure 4: First-Year Research Assistants: Average Cash Salary

![Chart showing salary growth for Texas A&M and peer average]

Table 4. First-Year Research Assistants: Average Cash Salary

<table>
<thead>
<tr>
<th>Summary</th>
<th>FY 2016</th>
<th>FY 2017</th>
<th>FY 2018</th>
<th>FY 2019</th>
<th>FY 2020</th>
<th>1 Year % Change</th>
<th>5 Year % Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Texas A&amp;M</td>
<td>$15,738</td>
<td>$16,045</td>
<td>$17,111</td>
<td>$17,387</td>
<td>$17,675</td>
<td>1.7%</td>
<td>12.3%</td>
</tr>
<tr>
<td>Peer Average</td>
<td>$17,623</td>
<td>$17,964</td>
<td>$18,767</td>
<td>$19,996</td>
<td>$20,799</td>
<td>4.0%</td>
<td>18.0%</td>
</tr>
<tr>
<td>% of Peer Average</td>
<td>89.3%</td>
<td>89.3%</td>
<td>91.2%</td>
<td>87.0%</td>
<td>85.0%</td>
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